

SOMNATH BHATTACHARYA
Dean and Professor of Accounting
University of Illinois Springfield

Work:

UIS, 1 University Plaza, CBM, UHB 4000
Springfield, IL 62703

EDUCATION

Ph.D.	1994	Business Administration with a concentration in Accounting, University of South Florida
MBA	1988	Concentration in Management Information Systems, Northern Arizona University
B.A.	1985	English Literature, Jadavpur University, Calcutta, India

ADMINISTRATIVE EXPERIENCE

- Business Dean at three disparate institutions.
- Over 16 years of progressive and proven higher education leadership experience as Dean; Interim Dean; Acting Dean; Associate Dean; Director, School of Accounting and School of Accounting Executive Programs
- ~30 years of teaching and higher education experience
- Leadership experience ranging from large state university (Florida Atlantic University), small state university (University of Illinois at Springfield) and private small university (St. Thomas University)
- AACSB reaccreditation (2020 & 2013 standards) experience. Service on multiple AACSB peer review teams
- UIS College of Business & Management reaccredited by the AACSB under 2020 Business Standards in 2021
- Collaborative and consensual leadership style. Unique ability to obtain buy-in from faculty and staff on innovative projects

University of Illinois Springfield (2019 – Present): I have been Dean of the College of Business and Management (tenured professor of Accounting) at the University of Illinois Springfield since 2019.

The College of Business and Management at the University of Illinois Springfield is AACSB-accredited and benefits from being part of the University of Illinois system. The College employs 34 full-time faculty and approximately 15 staff members (we expect to hire eight additional TT faculty members over 2022-2023). Post reorganization, the College is comprised of three departments, led by two chairs and a Head: Accounting, Economics and Finance (AEF); Management, Marketing and Operations Management (MMO); and MIS.

The College has an enrollment of approximately 1,200+ students. Enrollment continues to grow for 2022-2023 and beyond. This growth comes from increased enrollment in the College's graduate programs in partnership with an Online Program Management Company and growth in international students. This results in concomitant increases to the College's state and auxiliary budgets.

The Dean's office is comprised of the Dean, an Associate Dean, and an Assistant to the Dean, a Business Manager/Budget Administrator, an Accreditation Coordinator, and an Executive Assistant. Five Undergraduate College Advisors report to the Dean via the Assistant to the Dean and the MBA Coordinator reports to the MBA Director who, in turn, reports to the Dean. A Director presides over the College's Graduate Accelerated Programs, online-accelerated programs in the MBA, the MS-Finance, MS-Human Resource Management, MS-Healthcare Informatics, MS-Cybersecurity Management, the MS-MIS and similar programs offered in revenue-sharing partnership with an Online Program Management Company, *Academic Partnerships*. The MS-MIS Coordinator reports to the Head of the MIS Department. Starting Fall 2021, the CBM is the first College at UIS to admit freshmen (UIS traditionally admitted only transfer students with a minimum of 30 CH prior to admission). The Dean reports to the Provost/VCAA.

CBM Reorganization: I spent my first year as CBM dean obtaining faculty buy-in and approvals all the way to the UI System Board of Trustees to reorganize the College. Post-reorganization, the College has shrunk its administrative structure from five departments to a more manageable and optimal three with approximately the same number of faculty in each department. The new structure has led to significant revitalization in the form of faculty awards, market-relevant programs, establishing a student-managed investment portfolio, outreach to the community and high faculty and staff morale despite the worldwide pandemic.

New Programs:

- An undergraduate concentration in Human Resource Management
- A minor in Data Analytics
- Data Analytics and Business Communications now part of the Undergraduate Business Core
- A fully online 30 CH MS in Finance with coursework incorporating Capital IQ (see: <https://www.spglobal.com/marketintelligence/en/campaigns/sp-capital-iq-pro>)
- A fully online 30 CH MS in Human Resource Management
- On-ground and online 30 CH MS in Cyber Security Management
- On-ground and online 30 CH MS in Management Information Systems
- Online 30 CH MS in Healthcare Informatics
- Online 30 CH MS in Healthcare Management (Fall 2023)
- Compress the MBA program from 36 CH to 30 CH
- Contracted to offer graduate programs in partnership with an Online Program Manager on a revenue-sharing arrangement
- Standalone Certificates in
 - Applied Finance
 - Human Resource Management
 - Operation and Supply Chain Management
 - Healthcare Management
 - Cybersecurity Administration
 - Cybersecurity Management
 - Business Analytics
 - Business Process Management
 - IT Project Management

These courses also count towards the completion of graduate degrees

- 8-week terms for graduate programs: The College has moved most of its graduate programs to 8-week mini sessions, with 2 courses per mini-session, 4 a semester, 10 a year, thereby allowing for the awarding of graduate degrees in one calendar year.
- Micro credentialing: micro credentialing opportunities in data analytics to our students and local businesses
- Undergraduate Affiliation with the CFA Institute
- Retired the BA – Economics in favor of a BBA in Economics
- Retired the BA – Management in favor of a BBA – Management

The Dean’s Advisory Board: I created a Dean’s Advisory Board (DAB) comprised of local C-Suite leaders. The Board meets twice a year and provides programmatic and curricular guidance to the College. The Board is intricately involved in fund-raising for the College and has been instrumental in the College’s newly acquired real-time digital ticker in the building lobby, the purchase of *Capital IQ* and *Telemet* software and is working on acquiring *Bloomberg* terminals for a planned trading room.

Faculty Fellowship Program: I have created a faculty fellowship program to support intellectual contributions, research, and development. The program requests Dean’s Advisory Board Members to pledge/donate approximately \$15-20K every year for 5 years (renewable). These funds, typically \$2-5K per faculty member, per year, are awarded through competitive proposals to the Faculty Development Committee to supplement CBM allocations of development funds. Recipients named ‘Faculty Fellows’ of the supporting organization(s). Program is pledged to \$75,000 to date.

Speaker Series & Student Managed Investment Fund: The CBM is the beneficiary of a recent \$100,000 gift that helped establish the corpus of a SMIF and initiate a speaker series.

Experiential Learning Exemplars:

- Students participate in a Student Managed Investment Fund, which manages actual dollars on behalf of the University of Illinois Foundation
- CFA Institute Research Challenge, among the most prestigious of finance competitions
- CSBS Community Bank Case Study Competition in which our students partner with a local bank.
- Affiliation with the CFA Institute for the Bachelor of Business Administration (BBA Finance) degree.
- Inaugural Sales Data Analytics Competition (2023) open to all UIS Students. Awards of \$1000, \$500, and \$250 for top three performers.
- Launched an inaugural stock trading competition for high school students. This inaugural competition will offer cash prizes to Rochester High School students using *MarketWatch* to run the competition. Students start with \$1,000,000 cash (play money), and are permitted to buy, sell, and short stocks (virtual). Currently, the competition is slated to close on May 5th, 2023. The rankings at the stock market closing on May 5th, 2023, will be used to determine winners. Three students with the best portfolio performance (highest amount of net worth on May 5th, 2023) will be awarded cash prizes:
 - First place: \$1,000
 - Second place: \$500
 - Third place: \$250

Barron's in Education Program: The College of Business and Management is one of 115+ business schools in into partnership with the Barron's in Education program from Dow Jones. This valuable financial program, gifted by the local Northwestern Mutual office, includes 24/7 access to Barron's, a leading financial portal and magazine. The goal is to spur financial education, learn from investing's best minds, and foster professional growth. The program includes experiential learning opportunities, including live webinars featuring Wall Street's Top Advisors, networking, and more. Students also gain access to Barron's webinars, featuring current topics, and access to Q&A sessions with Barron's editors and Top Ranked Wall Street professionals.

Diversity, Equity, Inclusion, & Belonging: I enrolled the College of Business & Management at UIS as a sponsor and member of the KPMG Ph.D. Project (see: <https://phdproject.org/>). The Ph.D. Project creates pathways for minority candidates into Ph.D. programs and helps secure positions for them upon graduation.

Completed the ***Architecture of Inclusion: DEIB Foundations I & II*** course jointly sponsored by KPMG & the American Accounting Association, January 2023. I have made the training available to faculty and staff with the CBM covering the cost of the course for both faculty and staff.

Completed Pennsylvania State University's ***Academy for Holistic Reimagining of the Recruitment, Mentoring, and Retention of Racially Minoritized Faculty*** program.

Brown Bag Seminar: I established a monthly brown-bag seminar where faculty present early stage research and teaching initiatives to peers and colleagues not only in the College of Business but also throughout the University.

The seminars have proven quite popular with CBM faculty, particularly our junior faculty, and now regularly draw guests from UIS' other colleges. The dean's office provides an unlimited supply of coffee and encouragement and a limited supply of cookies and snacks. Lately faculty have taken to supplementing these with their own contributions of savory snacks. I attend as many of these as I can.

Community Outreach:

- 2023: Worked with the Campus Senate Committee on Sustainability to sponsor Earth Week events, including the Downtown Sustainable Business Tour & Dinner.
- CBM faculty work with the largest medical hospital in Central Illinois to develop applications aimed at reducing patient recidivism, etc. Other faculty work with local utilities like **AMREN** and involve students in research. These exercises facilitate early exposure for our students to state-of-the-art analytical training and boost their eventual employability.
- The DAB also helps create internship opportunities for our students. This is particularly important, as the College requires every undergraduate to complete a 3-6 CH supervised internship prior to graduation.

New Faculty and AACSB Coordinator: An army marches on its stomach; a College on the strength of its faculty. I have hired eight new faculty and we are in the process of hiring four more over 2023-2024.

The College's AACSB accreditation requires continuous focus on quality, assessment of learning, faculty sufficiency, and the completion of the AACSB's multiple Business Survey Questionnaires. The College also has to coordinate its AACSB accreditation efforts with that of the University's accreditation by the Illinois Board of Higher Education (IBHE) and the Higher Learning Commission (HLC). To that end, I hired a full-time Accreditation Coordinator to help shepherd the College through its AACSB reaccreditation and coordinate the College's contribution to the institution's IBHE and HLC accreditations.

Service Award for College of Business and Management Staff: According to Stephen R. Covey, author of *The Seven Habits of Highly Effective People*, *Always treat your employees exactly as you want them to treat your best customers*. Our best customers are our students and they engage at so many levels with the College of Business & Management staff. I have instituted an annual service award for our College of Business & Management staff. The award consists of a plaque and \$1000 awarded after-tax at the College's End-of-Spring Meeting. Faculty and staff nominate staff and the selection committee is comprised of a CBM faculty member and two non-CBM staff members. The winner is not eligible for the following year and must serve on the following year's selection committee.

Teaching, Research and Service Awards for Faculty: Faculty are the lifeblood of any College. In addition, while their mentorship of students and each other and all that they do bring intrinsic satisfaction to them, these activities often go unheralded. I charged the College of Business and Management's Faculty Development Committee with creating criteria for annual teaching, research and service awards for our faculty. Each award consists of a plaque/certificate and \$1,000 awarded in faculty development funds at the College's end-of-Spring meeting. Winners are required to serve on the following year's selection committee.

College Journals List: I charged the College Faculty Development Committee with creating a college-wide Journals Subcommittee to formulate a college-wide journals list, policy for faculty petitions for the inclusion of new journals and journal quality ranking revisions and Journals Review Subcommittee By-Laws. The College Journals list has impact through input into the annual research awards for faculty.

AACSB Online Learning Affinity Group Panelist (2022 - 2023): Served as panelist on AACSB's Online Learning Affinity Group –Third Thursday Webinar series (see: https://mediaspace.illinois.edu/media/t/1_22395z3g/213011553 and https://mediaspace.illinois.edu/media/t/1_o9cf8851/213011553)

UIS Representative to DPI Partners Council (2020): Named UIS Representative (2020) to the Discovery Partners Institute Partners Council (see: <https://dpi.uillinois.edu/about>).

Member, Board of Directors, SAM (2019 – 2022)

MaCuDE AACSB Accounting Taskforce (2021)

Member, Illinois Community College Board State Advisory Committee for programs of study in the “Financial and Business Services (2021) (see: <https://edsystemsniu.org/>)

Advancement: The Advancement liaison to the College and I work closely to fund-raise and in our outreach efforts have included travel to Florida, Washington, DC., etc., to advance fund- and resource- raising from alumni and external stakeholders. I have presented before the

Springfield Chamber of Commerce, the Sangamon Coalition, etc., to establish and advance the CBM's presence in the local business community.

President's Executive Leadership Program (2019): Three months into my dean's role at UIS I was nominated to and accepted into the University of Illinois's President's Executive Leadership Program (see:

<https://www.uillinois.edu/cms/One.aspx?portalId=1324&pageId=837092>).

Fund-raising ability and experience: \$305,000 and counting (not including scholarships for students) in 2020-2021.

Entrepreneurship Boot camp for High School Seniors: We were going to launch an annual entrepreneurship boot camp for high school seniors in conjunction with NPR Illinois over Summer 2020. The pandemic, unfortunately, scuttled these plans. We now hope to get this underway for Summer 2023.

Labor Relations: Member of the Management Team that successfully concluded the Labor Contract Negotiations over 2021-2022 leading to the renewal of the Collective Bargaining Agreement with the Faculty Union.

Profiles & Media Coverage:

- COVID-19 Impact on Trade with China (Springfield, IL, ABC Affiliate): <https://newschannel20.com/news/local/coronavirus-affecting-local-farmers>
- COVID-19 Impact on graduating High-school and College students (Champaign, IL, CBS Affiliate): <https://www.wcia.com/health/expert-shares-advice-for-graduating-seniors/>

University Service:

- Member, Academic Affairs Budget Process Reorganization Committee, 2019
- Member, Academic Reorganization Team Support Committee (ARTS), 2019
- Member, Search Committee, NPR Illinois Sponsorship Account Executive Positions (2019; 2022)
- Member, Chancellor's Administrative Council, 2019
- Member, AA Academic Planning Committee in response to COVID-19, 2020
- Chair, 5-year Review Committee, Appointed by the Provost for the College of Public Affairs & Education Dean Performance Evaluation (2022-2023)

St. Thomas University (2014 – 2018): St. Thomas University, a small private institution in Miami Gardens, hired me to grow its business school in profile and reputation. During my time as Dean of the Gus Machado School (now, College) of Business at STU, I named the School and funded two endowed positions. I created interdisciplinary Cyber Security Management programs at both graduate and undergraduate levels; made progress towards AACSB Eligibility Application; and entered into 2+2 agreements with both domestic and international AA-granting institutions through Broward College, Florida. I established a Student-Managed Investment Fund (SMIF) and served as Co-PI on a *Strada* Education Grant for *Graduation with a Purpose*. I sent students to compete in national business case competitions; made internships a mandatory component of the undergraduate curriculum; and established the goal of achieving

100% placement of all business majors upon graduation by 2020. Other activities included:

Fund-raising ability and experience: Fund-raising for a new School of Business complex as Business Dean at St. Thomas University (2014 – 2018)

Endowments:

- Goldbloom Endowed Professorship in Cyber Security Management
- Hertz Chair of Sports Tourism

Grant Writing: Principal Investigator on a *Completion with Purpose* grant from Strada Education network over three years (awarded).

Program Development: Created two DBA programs (one of the first of its kind in Sports Administration; the other in Information Security); a MS in Cyber Security Management; ten MBA concentrations; and an undergraduate major in Cyber Security Management.

Programs with Online Program Managers: Executed partnerships with online learning management companies (*Academic Partnerships* (30 CH MBA in Accounting; Marketing; Human Resource Management; International Business; Cyber Security Management; Sports Administration); *HotChalk* (42 CH MBA in Global Marketing; Global Entrepreneurship; General).

Student Managed Investment Fund: Fund-raised for and established a Student-Managed Investment & Trading Fund: a first for St. Thomas University's School of Business.

Trading Strategy Competitions: STU graduate business students competed for the first time in the Peeptrade University Challenge in 2017 and ranked third in the world and first in the United States.

Community Involvement: Board Member, India-US Chamber of Commerce of S. Florida (2014 – 2018); Member, Greater Miami Chamber of Commerce (Technology & C-Level Community Forums).

Internships: I initiated a program wherein every undergraduate student would undergo a three-credit hour internship as part of his/her 120-hour undergraduate curriculum; Goal was to achieve 100% employment of all STU Business undergraduates upon graduation by 2020.

International Students: Developed academic pathways for Broward College's international and domestic AA students to complete their BBA programs at St. Thomas University. Replicated with the National Management School, Mumbai, India.

Created pathways for National Academy Foundation (<http://naf.org>) students (academies of finance, hospitality & tourism, information technology) to enter St. Thomas University's undergraduate business programs with scholarships and college credit. Value proposition: *Earn your undergraduate degree in as little as three years; and a graduate degree in as little as four (including summers).*

Profiles & Media Coverage:

- Co-Sponsored "A Breakfast Conversation with the Director – North," with the Small Business Development Division – Internal Services Department, Miami-Dade County &

- Commissioner Barbara Jordan (May 03, 2017).
- 2017 Junior Achievement Fellows SparkTank Finale Judge, Junior Achievement of South Florida, JA World Huizenga Center at Broward College, 1130 Coconut Creek Blvd, Coconut Creek, FL 33066 (March 25, 2017)
- Recipient of the 2016 National Academy Foundation's Academy of Hospitality & Tourism's *Business & Education Champion* Award.
- Represented STU at the 2016 ABICC Annual Gala to honor STU-Business alum & former Prime Minister of Haiti, Mr. Laurent Lamothe.
- Honorary Judge for the *2016 UPS XPort Challenge* co-hosted by UPS and the Greater Miami Chamber of Commerce.
- Panelist at the Greater Miami Chamber of Commerce's International Business Leadership Summit (Asia Panel), March 23, 2016.
- Keynote Speaker: The Second Caribbean Basin Anti-Money Laundering & Financial Crimes Conference, Conrad Hotel, Miami, March 10 & 11, 2016.
- Profiled in the 2015 Miami Today and Gibraltar Private Bank & Trust sponsored *Book of Leaders*.
- Profiled in Miami Today:
 - <http://www.miamitodaynews.com/2014/05/07/profile-somnath-bhattacharya/>)
- Completed the DEA Miami Field Division Citizens' Academy Program: June, 2015.
- Member of the S. Florida Beacon Council; Wrote by-laws for newly developed Trade & Logistics Student Society of S. Florida under the leadership of Hellmann Corporation.
- Profiled on Cardhub's Expert Panel on Chapter-13 Bankruptcy
- Commencement Speaker for Omega College's (Nassau, The Bahamas) thirteenth Commencement, Sunday June 14, 2015, at the British Colonial Hilton Hotel, Nassau, The Bahamas.
- Profiled in South Florida Executive Magazine article: See Pg. 49 (Pg. 85 of 100 pages) at: http://issuu.com/executivesouthflorida/docs/executive_augustseptember_2015?e=11480561/15326534.

University Service:

- Member, STU Provost's Executive Council
 - Chair, University Scholarships Committee (2015)
 - Member, Administrative Restructuring Committee (2015)
- Member, STU 403B Committee (2015)
- Member, STU Community Relations & Outreach Committee (2016 – 2018)
- Member, STU Technology Governance Council (2016 – 2018)
- Member, STU Student Yield Committee (2016 – 2018)
- Member, STU Tuition Price Committee (2016 – 2018)
- Member, STU Budget and Capital Finance Task Force (also member of the Facilities Subcommittee of this taskforce) (2017 – 2018)
- Member, Miami Beacon Council and One Community, One Goal Academic Initiatives
- Member, Greater Miami Chamber of Commerce
- Co-PI on a "Completion with Purpose" grant application to Strada Education network

Florida Atlantic University (2006 – 2014): Selected as an internal candidate for the Director of the School of Accounting and School of Accounting Executive Programs, I served as Director of

both the SoA and the SoAEP between 2006 and 2012. During this time, the School of Accounting established the only Honors-in-the-major program, the *Scholars Program*, for high achieving accounting majors. These students went on to 100% placement, most with multiple offers from the Big-4 and mid-tier firms, even at the height of the 2007 – 2010 recession. One of these students went on to earn the Sells Award for Top-10 scores in the CPA Examination. The School of Accounting Executive Program grew manifold during this time with new concentrations in business valuation, and taxation.

Promoted Associate Dean in the College of Business in 2012, and Acting Dean soon thereafter, I was the College's Interim Dean over the 2012 – 2013 academic year. I returned to Associate dean over 2013 – 2014.

Associate Dean, College of Business, Florida Atlantic University, July 2013 – July 2014

Interim Dean, College of Business, Florida Atlantic University, August 2012 – June 2013

Acting Dean, College of Business, Florida Atlantic University, April 2012 – July 2012

Associate Dean, College of Business, Florida Atlantic University, July 2011 – March 2012

Director, School of Accounting & School of Accounting Executive Programs, Florida Atlantic University, July 2006 – December 2011

International Cooperation:

- Explored three areas of cooperation with the ISEAD Business School of Madrid, Spain (co-located in Miami, FL and Medellin and Bogota, Columbia). Cooperative ventures explored included a joint DBA program; ISEAD participation in the FAU Business Plan Competition; and ISEAD's use of College of Business Trading Room at FAU.
- Provided a Certificate in Higher Education Leadership for 30 deans and other administrators at a major institution in the Kingdom of Saudi Arabia. Program delivered from the Center for Executive Education in the College of Business at FAU.
- Served as Invited Speaker to the 2013 Annual MBA Forum at Al-Baha University, Al-Baha, Kingdom of Saudi Arabia, May 13, 2013. Presentations on (1) *Social Responsibility: Sustainable Needs and Demands*; (2) *Trends and Challenges of MBA Education in the Global Environment*; and (3) *Creative Thinking and Entrepreneurship as Strategies for Transforming the Al-Baha Region*.
- Served as Invited Speaker at the Annual Forum of Al-Balqa Applied University, Amman, Jordan, May 15, 2013. Presentation on: *Trends and Current Practices in Management and Accounting Information Systems*.
- India initiative: Worked on three MoUs with universities in India for faculty and student exchanges.
- France initiative: Negotiated an agreement with a French university with branches in Budapest and Shanghai for student and faculty exchanges.
- Explored opportunities for partnerships with Al Baha University in the Kingdom of Saudi Arabia.

AACSB Re-accreditation:

- SACS & AACSB reaccreditation (2013 Standards) for the College of Business.

Florida Laws:

- Completed *Florida's Code of Ethics, Sunshine Law, and Public Records Act* Course.
 - Code of Ethics
 - Government in the Sunshine Law
 - Public Records

Community Involvement:

- Dean Panelist for the Small Business Leadership Forum convened by Florida CFO Jeff Atwater, September 6-7, 2012, Tampa, FL.
- Included among panel of judges for the South Florida Business Journal's 2012 awards for accountants. The criteria: service to clients, professionalism, and ethics.
- Partnership with McCracken Alliance: McCracken Alliance was responsible for producing and operating the 2012-2014 Executive Leadership Network (ELN) Program, which was comprised of private, invitation only, member-supported executive level forums for corporate business leaders and other senior level executives and educators where a content-rich, peer-to-peer exchange would provide significant value to all who participated and supported the program.

Innovative Initiatives:

- Proposed market-rate MBA and MHA programs to central administration. Proposal was expected to generate \$4 million for FAU once it reached full momentum in 2015
- Lecture capture and video streaming initiative: The College of Business operationalized two studio classrooms for lecture capture and video streaming. The goal was to move all business core courses to this LCVS format by also leveraging Fridays as teaching days for this format
- The College of Business' Trading room underwent significant renovations to feature tiered seating for up to 40 students and the use of Bloomberg terminals. The goal was to leverage this state-of-the-art facility to train students in the use of these terminals and generate corporate training contracts from trading firms in the greater Boca Raton area
- Undergraduate Writing-for-Managers program brought in-house.
- Explored corporate sponsorships for the annual Business Plan Competition to both increase the dollar amount of prizes and establish a mini capital fund to help launch the winners of the competition.

Fund Raising Ability and Experience:

- Over \$230,000 as Interim Dean of the College of Business at Florida Atlantic University (2012 – 2013).
- Executive programs. Raised reserves from \$700,000 to \$6.2 million for School of Accounting Executive Programs at Florida Atlantic University (2006 – 2012)

University Service:

- Member, Statewide Common Prerequisite Committee, responsible for Business, Management, Marketing, and related support services. 2013 – 2014
- Member, Advisory Panel on Strategic Planning for the College of Arts & Letters, Florida Atlantic University, 2012 – 2013.
- Member, Advisory Panel on Strategic Planning for the Center for e-Learning (CEL), 2012 – 2013
- Member, Provost's Leadership and Deans' Council, 2012 – 2013
- Member, FAU Instructors Salaries Committee, 2012 – 2013
- Chair, Technology Review Advisory Committee for the Research Park at Florida Atlantic University. This Committee oversaw tenant applications for the Research Park at FAU to match potential tenants with appropriate academic units at FAU, 2012 – 2014
- Member, University Honors Program Committee, Summer 2011

ACADEMIC EXPERIENCE

I earned my MBA with a concentration in Management Information Systems from Northern Arizona University in 1988. Between 1986 and 1988, I served various professors in the NAU College of Business and the School of Hospitality as both a teaching and a research assistant. I built a database of hotels and inns in Arizona for the NAU School of Hospitality, using what was then the state-of-the-art RBase system. I also taught Financial and Managerial Accounting over the Summer of 1988 at NAU.

I joined Fort Hays State University in Kansas in Fall 1998 as a Visiting Instructor. One of my professors from NAU had recommended me to FHSU and I taught Principles of Accounting; CIS; Marketing; and Management there. In 1989, I enrolled in the Ph.D. program in Accounting at the University of South Florida's College of Business. My dissertation examined recall and recognition heuristics employed by auditors.

I earned my Ph.D. in Business Administration with a concentration in Accounting from the University of South Florida in 1994 and joined the University of Texas at El Paso as a tenure-track assistant professor teaching mainly Accounting Information Systems and Cost/Managerial Accounting. While these have remained my areas of both teaching and research, I have also taught courses in Financial Accounting and Accounting & Auditing Implications of E-Commerce. One of the highlights of my tenure at UTEP was building an accounting system for the El Paso Hispanic Chamber of Commerce. I also set up a job-post for accounting positions with a

colleague that preceded the American Accounting Association's efforts by a year. We called it BZ's Academic Accounting Positions. I created a Jeopardy game of AIS topics using PowerPoint slides for my undergraduates at UTEP. I presented the game at what was then the January AIS Conference in Scottsdale, AZ, in 1996. While at UTEP, I received an award for Outstanding Research Article for 1996 – 1997.

I joined FAU with two years of credit towards promotion and tenure in 1999. I successfully went up for P&T at FAU in 2002. My research, primarily in Accounting Information Systems, examined the impact of large ERP system adoptions by publicly traded companies. I also did some work in the audit arena and taught doctoral seminars in Accounting Information Systems.

Promoted to Professor at FAU in 2008, I have been a Professor of Accounting since then. My areas of teaching and research remain AIS and Cost/Managerial Accounting.

Academic Appointments

- Professor of Accounting, University of Illinois at Springfield, February 2019 – Present
- Professor of Accounting, St. Thomas University, July 2014 – December 2018
- Professor of Accounting, Florida Atlantic University, Fall 2009 – Summer, 2014
- Associate Professor, Florida Atlantic University. Fall 2002 – Summer, 2009. Responsible for undergraduate, master's, and doctoral courses in financial and cost accounting, accounting information systems, and e-commerce
- Assistant Professor, Florida Atlantic University. Fall 1999 – Summer, 2002. Responsible for undergraduate, masters and doctoral courses in financial and cost accounting, accounting information systems, and e-commerce
- Visiting Professor, Helsinki School of Economics and Business Administration, Summer 1999. Financial Accounting
- Assistant Professor, the University of Texas at El Paso. Fall 1994 – Summer, 1999. Responsible for undergraduate Financial Accounting, Cost Accounting, and undergraduate and graduate Accounting Information Systems courses
- Adjunct Instructor, University of South Florida, 1993 – 1994. Financial and Managerial Accounting and Accounting Information Systems
- Graduate Teaching Associate, University of South Florida, 1990 – 1992. Accounting information systems, Financial Accounting, and Cost Accounting
- Graduate Research Associate, University of South Florida, 1990 – 1992. Assisted in faculty research
- Instructor, Lebanon College, NH, 1989. Financial Accounting and WordPerfect courses
- Instructor, Fort Hays State University, KS, Fall 1988 – Spring, 1989. Computer information systems, Marketing and Management courses

- Instructor, Northern Arizona University, Summer 1988. Principles of Accounting & Marketing courses

Doctoral Committee Work (all at Florida Atlantic University):

- Dissertation Co-Chair for Ph.D. Candidate in the School of Accounting, College of Business, FAU. 2007-2008
- Chair, Qualifying Committee, for Ph.D. Candidate in the School of Accounting, College of Business, FAU. 2002
- Member, Major Area Program Advisory Committee for five (5) dissertations, FAU. 1999 – 2003

Masters' of Accountancy Professional Report (PR) Committees (all at The University of Texas at El Paso)

- Chairman, Professional Report Committee for two Master's candidates and committee member for one candidate.

Research & Teaching Interests

- E-Commerce
- ERP Systems
- XBRL
- IT Outsourcing
- Information Technology Investments
- Cost Accounting

Courses taught

Undergraduate

- E-Commerce & Accounting – taught wholly on the WWW
- Business Processes & Accounting Controls
- Cost Accounting I and II – taught both wholly and partially on the WWW
- Accounting Information Systems
- Principles of Accounting I (Financial Accounting) –Web-assisted
- Principles of Accounting II (Managerial Accounting)
- Principles of Management
- Principles of Marketing
- Computer Information Systems

Masters

- E-Commerce & Accounting – taught wholly on the WWW (FAU)

- Advanced AIS – Executive Programs (FAU)
- Financial Accounting Concepts – taught wholly on the WWW (FAU)
- Accounting & Consulting – taught wholly on the WWW (FAU)
- Current Topics in Accounting Information Systems – taught at the University of Texas at El Paso

Doctoral

- Seminar on Current Topics in Accounting Information Systems (FAU)

REFEREED PUBLICATIONS

J. Cao, A. Nicolaou, and S. Bhattacharya.

“A Longitudinal Examination of Enterprise Resource Planning System Post-Implementation Enhancements.” **Journal of Information Systems, Spring 2013 (Volume 27, No. 1), pp. 13 – 39.**

R. Premuroso, T. Skantz, and S. Bhattacharya

“Disclosure of Outsourcing in the Annual Report: Causes and Market Returns Effects.” **International Journal of Accounting Information Systems, December 2012 (Volume 13, Issue 4), pp. 382 – 404.** Reprinted in **The Economics of Outsourcing,** edited by L.P. Willcox and M.C. Lacity, ISBN 978-1-78347-180-5, Chapter 34, pp. 732-752.

R. Premuroso, W. Hopwood, and S. Bhattacharya

Tasteless Tea Company: A Comprehensive Revenue Transaction Cycle Case Study. **Issues in Accounting Education 26(1),163, 2011.**

A. Nicolaou and S. Bhattacharya

“Sustainability of ERPS Performance Outcomes: The Role of Post-Implementation Review Quality.” **International Journal of Accounting Information Systems, March 2008 (Vol. 9, Issue 1),** pp. 43-60.

R. Premuroso and S. Bhattacharya

“Do Early Members of XBRL International Signal Superior Corporate Governance and Future Operating Performance?” **International Journal of Accounting Information Systems, March 2008 (Vol. 9, Issue 1),** pp. 1-20.

R.S. Behara and S. Bhattacharya

“DNA of a Successful BPO.” **Journal of Service Science, Third Quarter 2008,** pp. 111-118.

A. Nicolaou and S. Bhattacharya

"Post-Implementation Quality and Performance Outcomes of Enterprise Resource Planning System Use." **Enterprise Resource Planning: Teaching and Research** Edited by Frank E. Akaiwa, Ashok K. Soni, and M.A. Venkataramanan, Kelley School of Business, Indiana University Innovation Monograph III, March 2008, pp. 45-56.

R. Premuroso and S. Bhattacharya

"Is There a Relationship between Firm Performance, Corporate Governance, and a Firm's Decision to Form a Technology Committee?" **Corporate Governance: An International Review** (Vol. 15, Issue 6; November 2007), pp. 1260-1276.

K. Dunn and S. Bhattacharya

"Cost Allocation Decisions in Member Controlled Country Clubs: A Case Analysis" **Journal of Accounting Education** (Vol. 25, Issue 3), pp. 103-152.

A. Nicolaou and S. Bhattacharya

"Organizational Performance Effects of ERP Systems Usage: The Impact of Post Implementation Changes." **International Journal of Accounting Information Systems March 2006 (Vol. 7, Issue 1), pp. 18-35.**

S. Bhattacharya, S., R. Behara and D.E. Gundersen

"Managerial and Business Risk Perspectives on Information Systems Outsourcing." **The International Journal of Accounting Information Systems** March 2003 (Vol. 4, Issue 1), pp. 75-93.

R.S. Behara and S. Bhattacharya

"Service E-Valuation: A Reality Check for Priceline.com." **The E-Business Review** (Vol. 2), 2002, pp. 14-17.

S. Bhattacharya, S., M. Weaver and S. Galup

"Lemon County Embarks On Information Technology and Systems Management," **The Journal of Accounting Case Research** (Vol. 7), 2002, pp. 13-23.

S. Bhattacharya, and G. Braun

"Business Valuation: An Emerging Area of Practice for CPAs." In Volume 46, No. 3 (May, 2001) of the **National Public Accountant**, pp. 15-16.

J.W. Barnes, J. Hadjimarcou, S. Bhattacharya, P. Traichal and F. Hoy.

"International Strategic Alliances: A Tale of Two Firms." In Volume 11, No. 2 (Fall/Winter2000) of **Journal of Small Business Strategy**, pp. 77-91.

S. Bhattacharya and R. Marden

"Decision Aids in Control Risk Assessments: Does the Metric Matter?" In Volume 3,

No. 4 (Fall, 1999) of **The Review of Accounting Information Systems**, pp. 51-74.

P.A. Traichal, S. Bhattacharya, and J.A. Urionabarrenchea

"The Challenge of Success: International Growth at Chihuahua Charlie's Restaurant." In Volume 5, No. 1 (1999) of **The International Journal of Case Studies and Research**, pp. 81-104.

S. Bhattacharya

"An 'Empirical' Ode to a Doctoral Program." In Vol. 8 (1997) of **Critical Perspectives on Accounting**, pg. 540.

S. Bhattacharya, G. Braun, and P.A. Traichal

"Does IT Payoff? Evidence from a Multidimensional Analysis." In Vol. 5 (1997) of **Advances in Accounting Information Systems**, pp. 35-66.

S. Bhattacharya and W. Wasson.

"Wherefore IT Failures: A Synthesis." In Vol. 1, No. 3 (1997) of **Failure & Lessons Learned in Information Technology Management**, pp. 191-203.

S. Bhattacharya and W. Wasson.

"The Implementation of a New Financial Applications System for the El Camino School District: A Teaching Case to Expose Students to the Vagaries of Software Selection During New Systems Development Projects." In Vol. 12, No. 1 (1997) of **Issues in Accounting Education**, pp. 113-128.

R.E. Marden and S. Bhattacharya

"Confirming and Disconfirming Evidence and The Impact of Anchor Position." Vol. 1, No. 2 (1997) issue of **The Journal of Accounting and Finance Research**, pp. 61-73.

S. Bhattacharya

"Memory Measure Differences in Fraud Risk Assessments: Implications for the Design and Use of Audit Decision Aids." In Vol. 4 (1996) of **Advances in Accounting Information Systems**, pp. 181-200. **This article was the recipient of the "Outstanding Research Article" Award for 1996-97 at the University of Texas at El Paso's College of Business Administration.**

CONFERENCE PROCEEDINGS (all published in refereed Proceedings; "Led/Accepted to/for publication" signifies subsequent journal article based on the paper(s) presented).

J. Cao, A. Nicolaou, and S. Bhattacharya

"A Longitudinal Study of market and Firm Level Factors Influencing ERP Systems' Adoption and Post-Implementation System Enhancement Options." Presented at the 7th Annual

International Conference on Enterprise Systems, Accounting, and Logistics (ICESAL'10), Rhodos, Greece, July 1-3, 2010. *Published.*

A. Nicolaou and S. Bhattacharya

“Sustainability of ERPS Performance Outcomes: The Role of Post-Implementation Review Quality” **Best Paper Award at the 4th Annual International Conference on Enterprise Systems, Accounting, and Logistics (ICESAL'07), Corfu, Greece. July 9-11, 2007. *Published.***

R. Premuroso and S. Bhattacharya

“Do Early Members of XBRL International Signal Superior Corporate Governance and Future Operating Performance?” National AAA Meeting, Washington, D.C. August 6-9, 2006. *Published.*

R.S. Behara and S. Bhattacharya

“Critical Elements of a Successful Offshore BPO: A Case Study in Financial Services Outsourcing.” Proceedings of the 36th Annual Meeting of the Decision Sciences Institute, 2005. *Published.*

A. Nicolaou and S. Bhattacharya

“Organizational Performance Effects of ERP Systems Usage: The Impact of Post-Implementation Changes.” **Best Paper Award at the 2nd Annual International Conference on Enterprise Systems and Accounting (ICESAL) 2005, Thessaloniki, Greece, July 2005. *Published.***

S. Bhattacharya and R.S. Behara

“Accounting Flight Simulators: A Systems Dynamic Approach.” Proceedings of the 33rd Annual Meeting of the Decision Sciences Institute, San Diego, CA, November 23-26, 2002.

R.S. Behara and S. Bhattacharya

“Analyzing E-Service Earnings: A System Dynamics Simulation Approach.” Proceedings of the 33rd Annual Meeting of the Decision Sciences Institute, San Diego, CA, November 23-26, 2002.

R.S. Behara and S. Bhattacharya

“Service E-Valuation: A Reality Check for Priceline.com.” Presented at the Second IAEB Annual Conference, Orlando, FL, March 9, 2002. *Published.*

S. Bhattacharya, R.S Behara, and D.E. Gundersen

“Managing Risk in Business Process Outsourcing Services.” Accepted for INFORMS (abstract basis), Miami, November 2001.

R.S. Behara and S. Bhattacharya

"Service E-Valuation: Moving Beyond Hyper-Valuation." Proceedings of the 32nd Annual Meeting of the Decision Sciences Institute, San Francisco, CA, November 17-20, 2001.

S. Bhattacharya, K.L. Hooks, and C. Terry

"ASPs & MAPs: Oracles of the Future of Computing." Forum Presentation (full paper) at the National AAA Meeting, IS Section, August, 2000, Philadelphia, PA.

S. Bhattacharya, and G. Braun

"Business Valuation: An Emerging Area of Practice for CPAs." Forum Presentation (full paper) at the South-Eastern American Accounting Association Meeting, Savannah, GA, April, 2000. *Published.*

R.E. Marden and S. Bhattacharya

"Incorporating the Internet and Electronic Information Technology Into a Simple-to-Use Classroom Project in Auditing." Presentation (full paper) at the South-Eastern American Accounting Association Meeting, Savannah, GA, April, 2000.

J. Hadjimarcou, and S. Bhattacharya

"An Exploratory Study of the Impact of Computer Knowledge and Involvement on Students' Attitude Toward the Use of the Web in the Classroom and its Frequency of Use." Presented at the 1997 annual conference of the Academy of Marketing Science (full paper), Coral Gables, FL, May 28-30, 1997.

S. Bhattacharya, G. Braun, and P.A. Traichal

"Does IT Payoff? Evidence from a MultiDimensional Analysis." Presented at the Seventh Annual Conference on Financial Economics and Accounting, Rutgers University, November 8&9, 1996 (abstract), and at the Annual AIS Symposium, Phoenix, February 20-22, 1997 (full paper). *Published.*

S. Bhattacharya, G.L. Holstrum, and K.L. Hooks

"The Effect of Audit Experience on Professional Skepticism: A Management Fraud Scenario." Mid-Year Meeting of the Auditing Section of the American Accounting Association, Las Vegas, NV, January, 1995 (full paper).

R.E. Marden, W. Stout, and S. Bhattacharya

"Confirming Information and the Illusion of Validity." South Eastern Regional Meeting of the American Accounting Association, April, 1995 (full paper). *Published.*

R.E. Marden and S. Bhattacharya

"Confirming and Disconfirming Evidence and The Impact of Anchor Position." American Academy of Accounting and Finance Annual Meeting, December, 1994 (full paper). *Published.*

S. Bhattacharya and R.E. Marden.

"A Comparison of Recall and Recognition as Measures of Long-Term Memory in an Audit Context." South-Eastern Regional Meeting of the American Accounting Association, April, 1994 (full paper). *Published*.

S. Bhattacharya and R.E. Marden.

"The Association of Fraud Risk Assessment with Long-Term Memory Measures." Mid-Atlantic Regional Meeting of the American Accounting Association, April, 1994. *Published*.

S. Bhattacharya.

"A Discussion on Using the Lens Model as a Basis for Accounting Expert Systems Validation." South-Eastern Regional Meeting of the American Accounting Association, April, 1993 (full paper).

S. Bhattacharya and M.J. Gift.

"Analyzing the Impact of Accounting Changes (Inventory) on the Accuracy and Dispersion of Analysts' Earnings Forecasts." Mid-Atlantic Regional Meeting of the American Accounting Association, April, 1992 (full paper).

R.E. Marden and S. Bhattacharya, and K.L. Hooks

"Additional Findings Regarding Audit Evidence in Light of the Belief-Revision Model." Canadian Academic Accounting Association Meeting, June, 1993 (full paper). *Published*.

R.E. Marden and S. Bhattacharya

"Confirming and Disconfirming Evidence, Anchor Position and the Recency Effect." Ohio Regional Meeting of the American Accounting Association, May, 1993. *Published*.

NONREFEREED PUBLICATIONS

R. Behara and S. Bhattacharya

"Process-Centric Risk Management Framework for Information Security." in H. Chen, T.S. Raghu, R. Ramesh, A. Vinze, and D. Zeng, eds., **Handbooks in Information Systems—National Security, 2006**, Elsevier: Amsterdam, The Netherlands. Available at: <http://books.elsevier.com/us//computerscience/us/subindex.asp?maintarget=&isbn=9780444519962&country=United+States&srccode=&ref=&subcode=&head=&pdf=&basiccode=&txtSearch=&SearchField=&operator=&order=&community=computerscience>.

K. Dunn and S. Bhattacharya

"The Budget Process: The Arbitrary Nature of Indirect Cost Allocations" In **Club Management (2005)**: 84, pp. 86-90.

G. Braun and S. Bhattacharya

“Practical Issues in Business Valuation: Interviews with Two Practicing CPAs.” In **Today’s CPA**, March/April, 2001, pp. 22-25.

M. Weaver, S. Bhattacharya and S. Galup

“Effective Software Management: Its Time Has Come in Internal Auditing.” In Volume 15, No. 3 (May/June 2000), **Internal Auditing**, pp. 3-13.

S. Bhattacharya.

“The El Paso-Juarez Border Trolley Company.” In **Regional Case Studies in International Business & Strategic Policy (1999)**. Kendall/Hunt Publishing Company, Dubuque, IA, pp. 125-131.

S. Bhattacharya, F. Hoy, P. Traichal, J. Barnes, and J. Hadjimarcou

“International Expansion is a Two-Way Street: The Case of Chihuahua Charlie’s Restaurants and Silver Streak’s Flame-Broiled Burgers.” In summary form in **Frontiers of Entrepreneurship Research (1998)**, pp. 478-479.

S. Bhattacharya.

“IT Failures: Can the Internal Auditor Mitigate the Damage?” In Vol. 13, No. 8 (November/December 1998), **Internal Auditing**, pp. 35-39.

S. Bhattacharya, G. Braun, W. Rister, and P.A. Traichal

“Hardkey: A Merger Evaluation Case.” Case 98-02 in the **AICPA’s 1998 Professor/Practitioner Case Development Program Case book**. **This case was one of only 12 accepted by the AICPA in 1998.**

S. Bhattacharya.

Comments on “The Effect of Socio-Economic Background on Computer Anxiety and Performance: Evidence from Three Experiments.” by Dana Gibson, and James E. Hunton at the Third Annual AIS Research Symposium conducted by Arizona State University West, February 15-17, 1996. In Vol. 4 of **Advances in Accounting Information Systems**, pp. 47-54.

EDITORIAL & REFEREE WORK FOR PROFESSIONAL JOURNALS

- Reviewer, **Journal of Organizational Computing and Electronic Commerce**, September 2018 – 2019.
- Reviewer, **International Journal of Emerging Markets**, March 2016 – 2019.
- Associate Editor, **International Journal of Accounting Information Systems**, Spring 2009 – January 2011.
- Member, Editorial Review Board of **The Journal of Information Systems**, Spring 2001

– 2010.

- Member, Editorial Review Board of **Issues in Accounting Education**, 2001 – 2004.
- Planning Committee & Editorial Board Member for the **5th Annual International Conference on Enterprise Systems, Accounting, and Logistics (ICESAL'08)**, Crete, Greece. July, 2008. The best papers at this conference secure slots for publication in **The International Journal of Accounting Information Systems**.
- Reviewer, **The International Journal of Accounting Information Systems**, 2006 – 2012.
- Reviewer, **The International Journal of Technology Management**, 2008 – 2012.
- Reviewer, **Corporate Governance: An International Perspective**, 2007 – 2009.
- Reviewer, **The International Journal of Electronic Business**, 2003 – 2012.
- Reviewer, **Journal of Electronic Commerce Research**, 2005 – 2012.
- Ad hoc Reviewer, **The Journal of Information Systems** 1998 – 2001.

SERVICE FOR PROFESSIONAL ASSOCIATIONS & MEETINGS

- American Accounting Association (AAA) AIS Membership Services Committee (2020 – 2021)

The Membership Services Committee is active when the AIS executive committee identifies a membership-related issue or endeavor that requires discussion and recommendations. On occasions, the committee provides input to the AIS executive committee about issues including:

- Strategies to promote benefits to AIS members
- Strategies to expand the section's membership base
- Evaluation of member experiences and satisfaction
- Marketing and promotion initiatives for the AIS section
- Pricing and dues for membership
- Reviewer & Associate Editor (part of a panel of associate editors) for Cybersecurity Matters, [Journal of Organizational Computing and Electronic Commerce](#) (2019 – 2021).
- AIS Coordinator, Midwest AAA 2021 Meeting.
- Reviewer, 2018 AAA Annual Meeting, SET Section.
- Reviewer, 2018 Joint Midyear Meeting of the AAA AIS and SET Sections Meeting (IS Education & Research Paper tracks: 2 manuscripts), Newport Beach, CA, January 18 – 20, 2018.

- Reviewer, S.E. AAA Meeting, Atlanta, GA (2016: 4 manuscripts), April 14 – 16, 2016.
- Reviewer, European Conference on Information Systems (2009: 3 manuscripts), June 8 – 10, 2009, University of Verona, Italy.
- Manuscript Reviewer (Information Systems Section), 2009 Annual Meeting, New York, August 1 – 5, 2009.
- Manuscript Reviewer (Strategic & Emerging Technologies Section), 2009 Annual Meeting, New York, August 1 – 5, 2009.
- Manuscript Reviewer (Accounting Programs Leadership Group Section), 2009 AAA Annual Meeting, New York, August 1 – 5, 2009.
- Manuscript Reviewer (Information Systems Section), 2009 AAA-IS Section Mid-Year Meeting, Charleston, SC., January 2009.
- Keynote Speaker, 5th Annual International Conference on Enterprise Systems, Accounting and Logistics (ICESAL'05), Crete, Greece, July 6 – 8, 2008.
- Discussant, "Information Technology Investments and CEO Compensation." (Information Systems Section), 2008 AAA-IS Section Mid-Year Meeting, January, 2008.
- Manuscript Reviewer (Information Systems Section), 2008 AAA-IS Section Mid-Year Meeting, January 2008.
- Panel member, JIS Editorial Board Review of AIS Manuscripts (Information Systems Section), 2008 AAA-IS Section Mid-Year Meeting, January 2008.
- Manuscript Reviewer for the 5th Annual International Conference on Enterprise Systems, Accounting, and Logistics (ICESAL'08), Crete, Greece. July 2008.
- Manuscript Reviewer (Information Systems Section), 2007 AAA-IS Section Annual Meeting, Chicago, August 5 – 8, 2007.
- Manuscript Reviewer (Artificial Intelligence Section), 2007 AAA-IS Section Annual Meeting, Chicago, August 5 – 8, 2007.
- Manuscript Reviewer (Information Systems Section), 2007 AAA-IS Section Mid-Year Meeting, January 3 – 6, 2007.
- Manuscript Reviewer (Information Systems Section), the American Accounting Association National Meeting, Washington, D.C., August 6 – 9, 2006.
- Manuscript Reviewer (Auditing Section), the American Accounting Association National Meeting, Washington, D.C., August 6 – 9, 2006.
- Discussant, *The Financial Performance Effects of IT Outsourcing* (Information Systems Section), The American Accounting Association National Meeting, Washington, D.C., August 6 – 9, 2006.

- Discussant, *Public Policy Issues in Auditing* (Auditing Section), the American Accounting Association National Meeting, Washington, D.C., August 6 – 9, 2006.
- Manuscript Reviewer for the 12th Americas Conference on Information Systems (AMCIS), Acapulco, Mexico, August 4 – 6, 2006.
- Manuscript Reviewer for the American Accounting Association National Meeting, San Francisco, August 2005.
- Discussant for the IS Section of the AAA, the American Accounting Association National Meeting, San Francisco, August 2005.
- Journal of Information Systems Editorial Board Panel Participant & Moderator at the 2004 Information Systems Section Midyear Meeting, Clearwater, FL, January 7 – 11, 2004.
- Discussant for the IS Section of the AAA, the American Accounting Association National Meeting, Honolulu, Hawaii, August 2003.
- Manuscript Reviewer for the Behavioral Section for the American Accounting Association National Meeting, San Antonio, Texas, August 2002.
- Manuscript Reviewer for the Information Systems Section for the Southeast American Accounting Association Meetings, 2000 – 2002.
- Manuscript Reviewer for the Ninth Annual AIS Research Symposium conducted by Middle Tennessee State University, February 17 – 19, 2002, Scottsdale, AZ.
- Manuscript Reviewer for the 2001 Decision Sciences Institute (DSI) National Conference.
- Coordinator for the Information Systems Section for the Southeast American Accounting Association Meetings, 2000 – 2002.
- Committee Member, 2000 – 2001 American Accounting Association Information Systems Section Dissertation Awards Committee.
- Discussant, “Using Individual-Level Preferences to Evaluate Adaptation to Decision Aids,” by Plumlee, Brown, and Crowley at the 2000 National Meeting of the American Accounting Association, Philadelphia, PA.
- Moderator at the Seventh Annual AIS Research Symposium conducted by Middle Tennessee State University, February 17 – 19, 2000, Scottsdale, AZ.
- Paper Reviewer for the IS/MAS Section of the 2000 AAA Annual Meeting, Philadelphia, PA, August 2000.
- Panel Discussant on Teaching Accounting Information Systems at the Southwest American Accounting Association Meeting, Houston, March 11, 1999.

- Presenter, "Jeopardy: Playing Alex Trebek in the AIS Classroom," at the IS Section Education Workshop, Sixth Annual AIS Research Symposium conducted by Middle Tennessee State University, February 18 – 20, 1999, Scottsdale, AZ.
- Coordinator for the Information Systems Section (with Dr. Christopher Wolfe) for the Southwest American Accounting Association Meeting, March 1999.
- Committee Member, 1997 – 98 American Accounting Association Notable Contribution to the Information Systems Literature Award Committee.
- Conducted a seminar on Examining the Information Technology Productivity Puzzle, Institute for New Technologies, The United Nations University, Maastricht, Netherlands. May, 1998.
- Paper Reviewer for the IS/MAS Section of the 1998 AAA Annual Meeting, New Orleans, August 1998.
- Paper Reviewer & Moderator, Fifth Annual AIS Research Symposium, Scottsdale, AZ, February 1998.
- Paper Discussant, 1998 Southwest American Accounting Association Regional Meeting, Dallas, TX, March 4 – 7, 1998.
- Paper Reviewer, 1998 Southwestern American Accounting Association Meeting, Dallas, TX, March 4 – 7, 1998.
- Paper reviewer for the IS/MAS Section of the 1997 AAA Annual Meeting, Dallas, August 1997.
- Conducted a workshop on "Using the Internet in Accounting Classes." Federation of Schools of Accountancy: The Organization of Accredited Graduate Programs in Accounting Twentieth Annual Meeting, December 1 – 3, 1996, New Orleans, LA.
- Discussant, "A Contingency Model of Electronic Integration and Accounting Information Systems Effectiveness: Organizational Coordination and Control Effects." By A. Nicolaou at the 1996 National American Accounting Association Conference, Chicago, August 15 – 17, 1996.
- Discussant, "The Effect of Socioeconomic Background on Computer Anxiety and Performance: Evidence from Three Experiments." By Dana Gibson, and James E. Hunton at the Third Annual AIS Research Symposium conducted by Arizona State University West, February 15 – 17, 1996.
- Paper reviewer for the IS/MAS Section of the 1996 AAA Annual Meeting, Chicago, August 1996.
- Paper reviewer for the 7th International Conference of the Information Resources Management Association, May 19 – 22, 1996, Washington, D.C.
- Discussant, "Who Profits from Earnings Announcements." by Bal Radhakrishna at the

1995 American Accounting Association National Meeting, Orlando, Florida.

- Moderator, American Academy of Accounting and Finance Annual Meeting, December 1994.
- 1994 Southeastern American Accounting Association Meeting Program Reviewer.
- 1993 American Accounting Association National Meeting Program Reviewer.

RESEARCH GRANTS

- Adams Professor of Accounting 2004-2007.
- Part of a panel of awardees from FAU on a Federal Earmark on Telecommunication Security Risk Management, 2004.
- Awarded Dean's Summer Research Grant, FAU, Summer 2000; Summer 2003.
- Lynn Chair International Business Grant Awardee, with R. Behara and K. Banerji, FAU, 2003 – 2004 (Managing Operational Risk: A Framework for Global IT-Enabled Services Outsourcing).
- Recipient of Summer Research Grants from The Center for the Study of Western Hemispheric Trade, 1997 & 1998, UTEP.
- Recipient of a University of Texas - El Paso University Research Institute Grant, Fall, 1994.

OTHER GRANTS

- PI on a "Completion with Purpose" grant application to Strada Education network for \$325,000 (awarded).

NON-CONFERENCE PRESENTATIONS

- "Accounting Motivations for Outsourcing Disclosure Choice and Firm Performance" to the New Methods & Use of Information and Communication Technologies in Higher Education Seminar hosted by the Department of Informatics, Alexander TEI of Thessaloniki, Greece, May 8-9, 2008.
- "Business Valuations: A Financial Accounting Perspective," to the Florida Gold Coast Alumni Chapter of Alpha Kappa Psi, June 2000.
- "Does IT Payoff: A Multidimensional Analysis," at UNU/INTECH, Maastricht, the Netherlands (May 1998).
- "Hardkey: A Merger Evaluation Case," at Florida Atlantic University (November 1998).
- "Decision Aids in Control Risk Assessments: Does the Metric Matter?" at the University of Alabama (December 1998).

- “Decision Aids in Control Risk Assessments: Does the Metric Matter?” at the Warwick Business School, University of Warwick, UK (May 1999).
- “International Strategic Alliances: A Tale of Two Firms,” at the Babson College / Kauffman Foundation Entrepreneurship Research Conference, Ghent, Belgium (May 1998).

SELECTED OTHER UNIVERSITY SERVICE ACTIVITIES

- Invited reviewer for Small/Basic Research Grants, the Deanship of Research, King Fahd University of Petroleum & Minerals, Saudi Arabia, 2018.
- Chair, Director of Advising Recruiting Committee, College of Business, FAU, 2010.
- College of Business Representative & Member, FAU Career Development Center Board of Directors, 2006 – 2009.
- Chair: Search Committee for Director of College of Business Executive Programs, Florida Atlantic University, 2007.
- College of Business Internal Reviewer: Promotion & Tenure Bid by Assistant Professor, Department of Economics, Florida Atlantic University, 2008 (Successful).
- Lynn College of Nursing External Reviewer: Promotion & Tenure Bid by Assistant Professor. Florida Atlantic University, 2007 (Successful).
- Member, Stewart Distinguished Professor Selection Committee, Florida Atlantic University, 2006.
- Member, Online-Offline Committee, College of Business Administration, Florida Atlantic University, 2004 –2005.
- Member, Committee on University-wide Homeland Security Projects: Florida Atlantic University, 2004 – 2005.
- Member, Library Advisory Committee, Florida Atlantic University, 2000 – 2001.
- Member, Parking & Traffic Committee, Florida Atlantic University, 2000 – 2001.
- Chair, Instructional Technology and Resources Committee, University of Texas at El Paso, Dept. Of Accounting, 1998 – 1999.
- Member & Accounting Dept. Representative, Faculty Senate, University of Texas at El Paso, 1997 – 1999.
- Member, Faculty Senate Committee on Information Technology, University of Texas at El Paso, 1998 – 1999.
- Member & Recording Secretary, Student Publications Committee, Faculty Senate,

University of Texas at El Paso, 1997 – 1999.

- Member, Technology Steering Committee, College of Business Administration, University of Texas at El Paso, 1996 – 1998.
- Member & Accounting Dept. Representative, Ph.D. Program Development Committee, College of Business Administration, University of Texas at El Paso, 1997 – 1999.
- Member, Student Awards Committee, Dept. of Accounting, University of Texas at El Paso, 1994 – 1999.
- Member, Curriculum Change Committee, Dept. of Accounting, University of Texas at El Paso, 1997 – 1999.
- Webmaster: BZ's Website of Academic Accounting Positions, 1995 – 1997. This website preceded the American Accounting Association's Web-presence on academic accounting positions by over 15 months.
- Member, College of Business Administration Technology Committee, University of Texas at El Paso, 1996 – 1997.
- Conducted a Beta Alpha Psi Seminar at the University of Texas at El Paso on "*How to Build Your Own Home Page on the WWW*," 1996.
- Developed the University of Texas at El Paso Department of Accounting Home Page, 1996.
- Reviewer for the University of Texas at El Paso College of Business Administration Outstanding Research Award, 1996.

OTHER ACTIVITIES

- Team Member: FAU: Great Grown-Up Spelling Bee (2008). Team scored second position in the Bee.
- Lecture Notes in PowerPoint for Moscovice, Simpkin, and Bagranoff. Accounting Information Systems, Ninth Edition, Prentice-Hall (2005).
- Team Member: WPBF Channel-25 (Local ABC-Affiliate) Great Grown-Up Spelling Bee (2004).
- Reviewer for McGraw-Hill's ALEKS Artificial Intelligence Program for Financial Accounting (2003).
- Lecture Notes in PowerPoint for Moscovice, Simpkin, and Bagranoff. Accounting Information Systems, Eighth Edition, Prentice-Hall (2003; 2004).
- Lecture Notes in PowerPoint for Romney & Steinbart's Accounting Information Systems, Ninth Edition, Prentice-Hall (2002-2003).

- Test Bank Preparation for Greenstein and Vasarhelyi's Electronic Commerce: Security, Risk, Management, and Control, Second Edition, McGraw-Hill/Irwin (2002-2003).
- Lecture Notes in PowerPoint® for Wilkinson, Cerullo, Raval, and Wong-On-Wing's Accounting Information Systems, Fourth Edition, John Wiley & Sons (1999).
- Participant, Case Study Training, sponsored by The Center for the Study of Western Hemispheric Trade, UTEP, April 5, 1997, and July 19, 1997.
- Textbook Reviewer: Accounting Information Systems by James Hall (1st Edition), erstwhile West Publishing Company, now Southwestern Publishing Company (1997).
- Textbook Reviewer: Accounting Information Systems by Wilkinson and Cerullo (3rd Edition), John Wiley Publishing Company (1997).
- Represented University of South Florida at the Accounting Doctoral Students' Consortium of the South Eastern American Accounting Association Meeting at Charlotte, NC, in May 1992.
- President, University of South Florida Doctoral Fellows' Association (1992-93).

BUSINESS EXPERIENCE

Procurement & Installation of Accounting Information Systems
Hispanic Chamber of Commerce, El Paso, TX. 1998.

Consultant: Business Expansion
Chihuahua Charlie's Restaurant, Dallas, TX. 1997
Advised Mexican firm's entry into the U.S. Market.

Sales Representative
Nestle (India) Pvt. Ltd. 1985-86.