
Timothy O. Bisping

Dean

Nelson Rusche College of Business
Stephen F. Austin State University

Academic Background

Doctor of Philosophy, Oklahoma State University, December, 1997

Major: Economics

Fields: Labor Economics

Industrial Organization

Urban/Regional Economics

Dissertation Title: *“Labor Queues, Discrimination, and Affirmative Action”*

Master of Arts, Wichita State University, May, 1993

Major: Economics

Thesis Title: *“Determinants of Faculty Union Support”*

Bachelor of Business Administration, Cum Laude, Wichita State University, Dec., 1991

Major: Economics

Academic and Administrative Appointments

Dean and Professor of Economics, Nelson Rusche College of Business, Stephen F. Austin State University (July 2015 – Present)

***Setting:** Stephen F. Austin State University is a regional comprehensive university with a Carnegie classification of M1. The university’s Fall 2022 enrollment was 11,327 students. The Nelson Rusche College of Business offers programs at the bachelor’s and master’s levels, with enrollment totaling 1,643 students.*

***Duties:** In this position I am responsible for the oversight of all college operations including budget, enrollment/recruiting, fundraising, AACSB accreditation, strategic planning, and organizational culture and work environment. I also lead university budget development efforts as co-chair of the University Budget Council.*

Administrative Accomplishments:

- *Led one of the most successful fundraising periods in the college's history*
- *Successfully led the development and implementation of a new strategic plan*
- *Led college efforts in converting to both the 2013 and 2020 AACSB standards*
- *Led efforts to institute required AACSB faculty qualifications guidelines and new annual review process consistent with these guidelines*
- *Significantly improved college branding and student recruiting efforts resulting in impressive pre-covid growth in enrollment*
- *Launched the MBA program in a new HyFlex format during the Fall 2019 semester*
- *Developed alumni relations and new corporate partnerships resulting in alternate revenue streams for the college*
- *Supported the establishment of a professional development program now required of all new business students*

Interim Dean and Associate Professor of Economics, College of Business, Louisiana Tech University, Ruston, LA (June 2014 – June 2015)

Setting: *Louisiana Tech University is a doctoral granting institution with a Carnegie Classification of R2. University enrollment was approximately 12,000 students. The College of Business enrolled approximately 1200 students at doctoral, master's, and bachelor's levels.*

Duties: *As Interim Dean I was responsible for the oversight of college operations, while temporarily serving as the interim chair of the school of accountancy and associate dean of graduate programs and research.*

Administrative Accomplishments:

- *Successfully led the college through a time of significant transition*
- *Enhanced alumni relations, furthered university relations, and experienced success in fundraising*
- *Successfully reset the college administrative team and positioned the college for future growth and success*

Associate Dean of Graduate Programs and Research and Associate Professor of Economics: College of Business, Louisiana Tech University, Ruston, LA (September 2011 – August, 2014)

Duties: *As Associate Dean I was responsible for the support and oversight of all graduate programs and research in the College of Business. I also served as Director of the MBA program and supervised the Director of the Executive MBA program. In conjunction with the relevant departments I was also responsible for the recruitment and admission decisions for graduate student applicants, as well as the assurance of learning activities related to all graduate programs.*

Administrative Accomplishments:

- *Improved processes and procedures relating to graduate program admissions and recruitment, resulting in enrollment growth in the MBA program*
- *Developed and implemented new assurance of learning methods in the DBA program*
- *Initiated outreach on behalf of the college to campus community as well as industry*
- *Instrumental in leveraging college assets to the benefit of economic development*
- *Enhanced college participation in the entrepreneurship program*
- *Served as the college representative on the president's strategic planning (Tech 2020) committee*
- *Served as Chair of the University Graduate Council during the Graduate School Dean's transition to the Provost role*

Department Chair and Associate Professor of Economics: Department of Economics, Finance and Insurance & Risk Management, University of Central Arkansas, College of Business, Conway, Arkansas (April 2010 – September 2011)

Setting: *The University of Central Arkansas's Carnegie Classification is D/PU. University enrollment during my tenure as department chair was approximately 11,000 students. The department of Economics, Finance and Insurance & Risk Management offered undergraduate degrees only, but also offered graduate courses in support of the MBA program. The department was comprised of approximately 15 faculty members and 1 administrative assistant.*

Duties: *As Department Chair I was responsible for the oversight of departmental budgeting and course scheduling. In this position I also administered annual performance reviews of all faculty and staff in the department and provided oversight in the hiring of new faculty and staff.*

Administrative Accomplishments:

- *Successfully managed the departmental transition regarding my role as chair*
- *Maintained and supported a collegial departmental work environment*
- *Advocated for, and successfully hired, two new faculty members*

Assistant/Associate Professor of Economics: University of Central Arkansas, College of Business, Conway, Arkansas (August 2006 – March 2010): Tenured and Promoted, 2010.

Duties: *In this faculty position I taught multiple sections of undergraduate and graduate economics courses and engaged in high quality research and service activities.*

Assistant/Associate Professor of Economics: Louisiana Tech University, College of Administration and Business (August 2000 – May 2006): Tenured and Promoted, 2006

***Duties:** In this faculty position I taught multiple sections of undergraduate and graduate economics courses and engaged in high quality research and service activities.*

Director of Institutional Research/Assistant Professor of Economics: Concordia University Wisconsin, Office of the President/School of Business, Mequon, Wisconsin (July 1998-July 2000)

***Setting:** Concordia University Wisconsin is a private university which at the time of my service enrolled approximately 4500 students. The university currently has a Carnegie Classification of D/PU, and the School of Business offers degrees at the bachelor's and master's level.*

***Duties:** I served as the university's first Director of Institutional Research and was responsible for data gathering, dissemination and reporting, as well as the development and implementation of the university's assessment plan in accordance with the standards of the Higher Learning Commission (North Central Association of Colleges and Schools). I held faculty rank and taught classes at both the undergraduate and graduate levels.*

Administrative Accomplishments:

- *Led development and implementation of the university's first fully functional curriculum assessment plan*
- *Established a new and properly functioning Office of Institutional Research*
- *Satisfactorily completed all data reporting and assessment requirements*
- *Developed, proposed and implemented a new major in economics/finance*

Visiting Assistant Professor: Austin College, Department of Economics and Business Administration, Sherman, Texas (February 1998 – May 1998)

Adjunct Lecturer: University of Central Oklahoma, College of Business Administration, Department of Economics, Edmond, Oklahoma (August 1996 – December 1996 and August 1997- December 1997)

Teaching Associate: Oklahoma State University, College of Business Administration, Department of Economics and Legal Studies, Stillwater, Oklahoma (August 1993 - May 1996 and August 1997 - December 1997)

Research Associate: Poverty Research Grant, Oklahoma State University, College of Arts and Sciences, Department of Sociology, Stillwater, Oklahoma (March 1995 - May 1997)

Graduate Assistant: Wichita State University, W. Frank Barton School of Business, Department of Economics, Wichita, Kansas (January 1992 - June 1993)

Other Positions

Consultant: I-20 Corridor Regional Accelerator, Business Coach, (February – August, 2013)

Consultant: Poverty Research Grant, Oklahoma State University, College of Arts and Sciences, Department of Sociology, Stillwater, Oklahoma (October 1997 – March 1998)

Refereed Articles

Bisping, T. and Fain, J. (2012) The Role of Labor Force Transition Probabilities in Determining Gender-Specific Employment Responses to Monetary Policy Shocks. *Journal of the Academy of Business and Economics*.

Hanke, S., Englebrecht, T., Di, H. and Bisping, T. (2012), A Two-State Analysis of Estate Taxes and Charitable Bequests from the Most Generous Decedent. *Advances in Accounting*.

Bisping, T. & Patron, H. (2011). Age, Gender, and Unemployment in Australia: A Labor Queue Analysis. *Southwestern Economic Review*.

Lassiter J., Bisping, T. & Horton, (2010). Central Banking in Transition Economies: A Comparative Case Study of Estonia and Belarus. *International Journal of Commerce and Management*.

Bisping, T. & Patron, H. (2009). A Labor Queue Analysis of Worker Age, Gender and Labor Force Status. *Empirical Economics Letters*.

Bisping, T. & Patron, H. (2008). Residential Investment and Business Cycles in an Open Economy: A Generalized Impulse Response Approach. *Journal of Real Estate Finance and Economics*.

Patron, H. & Bisping, T. (2008). Why Students Misbehave in Class: An Empirical Analysis of Classroom Incivilities. *Mountain Plains Journal of Business and Economics*.

Fain, J. R. & Bisping T. O. (2008). Monetary Policy and Labor Market Transitions. *Eastern Economic Journal*.

Bisping, T. & Patron, H. (2008). Personality Type and Success In Business Courses. *Academy of Educational Leadership Journal*.

Englebrecht, T., Bisping T., Hasselback, J., & Anderson, M. (2008). A Further Inquiry into the Scholarly Productivity of Academic Accountants: Twenty Years of Evidence from the Classes of 1980-82. *Advances in Accounting*.

Bisping, T., Patron, H., & Roskelley, K. (2008). Modeling Academic Dishonesty: The Role of Student Perceptions and Misconduct Type. *Journal of Economic Education*.

Webb, T., Englebrecht, T., Bisping, T., & Hanke, S. A. (2008). An Empirical Investigation of the Determination of Employee vs. Independent Contractor Status. *Journal of Applied Business Research*.

Englebrecht, T., Bisping, T., & Eells, J. (2007). New Evidence on the Role of Personality Type in Undergraduate Accounting Student Performance. *Global Education Journal*, 2007 (2).

Patron, H. & Bisping, T. (2006). The Relationship Between Attendance and Student Performance in an Introduction to Business Course. *Journal of the Academy of Business Education*, Spring.

Bisping, T. & Eells, J. B. (2006). Personality Type as a Determinant of Student Success in Introductory Economics Macroeconomics vs. Microeconomics. *Journal of Economics and Economic Education Research*, 7 (1), 25.

Bisping, T. & Fain, J. R. (2005). The Current State of the Labor Queue: National and Regional Evidence. *Journal of Labor Research*, 26 (2).

Bisping, T. & Patron, H. (2005). Output Shocks and Unemployment: New Evidence on Regional Disparities. *International Journal of Applied Economics*, 2 (1), 79-89.

Bisping, T. & Fain, J. R. (2005). Gender, Race, Region, and Disparities in the Impact of Monetary Policy on Unemployment. *Southern Business and Economic Journal*, 27 (3&4).

Bisping, T. (2004). Service Sector Employment Growth and Labor Force Participation: National and Regional Evidence. *Journal of Economics*, 30 (1).

Englebrecht, T. & Bisping, T. (2004). An Empirical Assessment of Shifting the Payroll Tax Burden in Small Businesses. *Advances in Taxation*, 16.

Bisping, T. & Fain, J. R. (2000). Job Queues, Discrimination, and Affirmative Action. *Economic Inquiry*, 38 (1), 13.

Bisping, T. (1997). Determinants of Faculty Union Support. *Journal of Economics*, 23 (2).

Book Chapter

Maril, R. L. & Bisping, T. (2000). Low Wage Labor in Oklahoma. *Waltzing with the Ghost of Tom Joad: Poverty, Myth, and Low Wage Labor in Oklahoma*. Oklahoma University Press.

Reports

“Poverty and Low Wages in Oklahoma: An Economic Analysis”; Robert Lee Maril and Timothy Bisping, Oklahoma Department of Commerce, 1997.

“Four Decades of Poverty in Oklahoma: An Analysis of Census Data”; Rober Lee Maril and Timothy Bisping, Oklahoma Department of Commerce, 1996.

Presentations

Bisping, T. (2008, February). *Age, Gender, and the Labor Queue in the United States*. Presented at 35th Annual Meeting of the Academy of Economics and Finance, Nashville, Tennessee.

Bisping, T. & Patron, H. (2007). *Personality Type and Success In Business Courses*. Presented at the UCA EFIRM Seminar Series.

Bisping, T., Englebrecht, T. D. , & Eells, J. B. (2004, February). *New Evidence on the Role of Personality Type in Undergraduate Accounting Student Performance*. Presented at 40th Annual Missouri Valley Economic Association Meeting, Kansas City, Missouri.

Bisping, T. (2003, February). *Service Sector Employment Growth and Labor Force Participation: National and Regional Evidence*. Presented at 39th Annual Missouri Valley Economic Association Meeting, St. Louis, Missouri.

Bisping, T. & Eells, J. B. (2003, February). *Student Performance in Micro vs. Macroeconomics: The Relevance of Personality Type*. Presented at 40th Annual Missouri Valley Economic Association Meeting, Kansas City, Missouri.

Bisping, T. (2002, July). *The Role of Personality Type in Student Performance: Macroeconomics vs. Microeconomics*. Presented at 77th Annual Western Economic Association International Conference, Seattle, Washington.

Bisping, T. (2002, February). *National and Regional Evidence on the Current State of the Labor Queue*. Presented at 38th Annual Missouri Valley Economic Association Meeting, Memphis, Tennessee.

Bisping, T. (1997, July). *Affirmative Action's Impact on Unemployment Rates*. Presented at 72nd Annual Western Economic Association International Conference, Seattle, Washington.

Bisping, T. (1996, March). *Determinants of Faculty Union Support*. Presented at 32nd Annual Meeting of the Missouri Valley Economic Association, Memphis, Tennessee.

Service

Department Assignments:

Chair:

2004 - 2006: Economics Assessment Committee, Department of Economics and Finance, LTU

Member:

2006-2011 Economics Curriculum Committee - UCA
2008-2009 Department Self Study Committee Member - UCA
2008-2009: Dissertation Committee Member, Karen Pierce, LTU
2007-2008: Dissertation Committee Member, Steven Hanke, LTU
2005-2006: Dissertation Committee--Mary Anderson, LTU
2004-2005: Dissertation Committee--Teresa Webb, LTU
2005-2006: MBA Study Committee, LTU

Faculty Advisor:

2003 - 2006: Omicron Delta Epsilon, LTU

Curriculum Development:

1999-2000: Developed New Economics Major Curriculum, CUW

College Assignments:

Chair:

2015-Present: Rusche College of Business College Executive Committee, SFA
2015-Present: Rusche College of Business Strategic Planning Committee, SFA
2014-2015: College of Business Council, LTU
2012-2015: Co-Chair, College of Business Strategic Planning Committee, LTU
2011-2014: Graduate Policies and Assessment Committee, LTU
2011: AACSB Response Team on Assurance of Learning, UCA
2009-2010: Faculty Excellence Award Committee, UCA

Member:

2012-2015: Business Analytics Group, LTU
2012-2015: Executive MBA Admissions Committee, LTU
2011-2014: College of Business Council, LTU
2010-2011: College of Business Executive Committee, UCA
2007-2011: MBA Policy Committee, UCA
2007-2008: College of Business Summer Research Stipend Committee, UCA
2006-2008: DBA Curriculum Development Committee, UCA
2000-2001: AACSB Accreditation Committee on Place, LTU
2000-2006: Instructional Policies & Assessment Committee, College of Administration & Business, LTU

Other Institutional Service Activities:

2012-2014: Bulldog Business Consultant Advisor, LTU
2012-2014: Top Dawg Idea Pitch/New Venture Championship Advisor, LTU
2011-2014: DBA Association Advisor, LTU
2012-2014: MBA Association Advisor, LTU
2006- 2011: Member of Graduate Faculty, UCA
2000-2006: Member of Graduate Faculty, LTU

University Assignments:

Chair:

2021-Present University Budget Council (Interim Chair), SFA
2020-2021: University Policy Committee, SFA
2016-2017: Arthur Temple College of Forestry and Agriculture Dean Search Committee, SFA
2016-2017: Admissions Appeals Committee, SFA

Member:

2021-Present: Board of Regents University Finance Committee, SFA
2015-Present: Deans Council, SFA
2015-Present: Strategic Planning Subcommittee on Increasing Connections, SFA
2017-18: Graduate Dean Search Committee, SFA
2015-2016: Provost Search Committee, SFA
2015-17: Distance Education Committee, SFA
2015-2016: Research Excellence Committee, SFA
2014- 2015: President's Administrative and Planning Council, LTU
2014-2015: Council of Academic Deans, LTU
2014-2015: SACS COC Compliance Certification Committee, LTU
2014-2015: SACSCOS Executive Committee, LTU
2014-2015: Quality Enhancement Plan Leadership Team, LTU
2014-2015: Information Technology Study Group, LTU
2014-2015: Search Committee – Dean of Libraries
2013-2015: Tech 2020 Leadership Team, LTU
2013-2015: Tech 2020 Leadership Team Communications Committee, Louisiana Tech U.
2012-2014: Intellectual Property Committee, LTU
2013: Instructional Innovation Grant Committee, LTU

2012-2013: Search Committee: Vice President for Research and Development, LTU
2012: Search Committee: Barksdale AFB Program Director, LTU
2011-2014: Research Council, LTU
2011-2014: Graduate Council, LTU
2010-2011: Academic Council Executive Committee, UCA
2010: Graduate Council Task force for Mission Review, UCA
2006-2011: Graduate Council, UCA

- 2007-2011: Graduate Council -- Subcommittee I: Worked to develop guidelines for graduate faculty status in the College of Business to be approved by the Graduate Council, UCA
- 2007-2008: McLaughlin Scholarship Committee, UCA
- 2007-2008: General Education Task Force: Member of Provost's General Education Task Force, UCA
- 2003-2006: Honors Faculty, Louisiana Tech University
- 2002-2006: Instructional Policies Committee, LTU
- 2000-2001: New Faculty Orientation Committee, LTU
- 1998-2000: Academic Council, CUW
- 1998-2000: Administrative Council, CUW
- 1998-2000: University Assessment Committee, CUW

Other Institutional Service Activities:

- 2016- Present Entrepreneurship Certificate Committee – NEDCO and SFA
- 2006-2008: Oxford Tutorial - Jessica Tabor: Supervised Honors Thesis, Resulting in Refereed Publication, UCA.

State and Regional Assignments:

Member:

- 2018-Present: University Representative, Texas Forest Country Economic Partnership
- 2012- 2015: Member, Council on Undergraduate Research, UL System, LTU
- 2008-2009: Joint Graduate Council (UCA, UAMS, UALR): Member of the Joint Graduate Council in support of the Consortium Ph.D. in Communication Sciences and Disorders with UAMS and UALR, UCA.

Service to the Profession

Member: AACSB Peer Review Team

- 2023 University of West Florida
- 2022 Utah Valley University
- 2020 University of South Carolina - Aiken

Chair: Conference Session

- 2103-2014: Co-Chair: First Annual Louisiana Tech College of Business Analytics Day, Shreveport, Louisiana.
- 2003: 39th Annual Missouri Valley Economic Association Meeting, Session Chair, St. Louis, Missouri.

Other Professional Service Activities

- 2008: 35th Annual Meeting of the Academy of Economics and Finance, Discussant.
- 2008: 35th Annual Meeting of the Academy of Economics and Finance, Session Moderator.

- 2004: 40th Annual Missouri Valley Economic Association Meeting, Discussant, Kansas City, Missouri.
- 2004: 40th Annual Missouri Valley Economic Association Meeting, Session Organizer, Kansas City, Missouri .
- 2003: 39th Annual Missouri Valley Economic Association Meeting, Discussant, St. Louis, Missouri .
- 2002: 38th Annual Missouri Valley Economic Association Meeting, Discussant, Memphis, Tennessee.
- 1996: 32nd Annual Missouri Valley Economic Association Meeting, Discussant, Memphis, Tennessee .

Ad Hoc Reviewer for Journals

Energy Economics
 Southern Business and Economic Journal
 Mountain Plains Journal of Business and Economics
 Journal of Economics
 The American Economist
 Southern Journal of Entrepreneurship

Service to the Community

- 2021 - Present: Board Member, Nacogdoches Rotary Club
- 2021 – 2022 President, Nacogdoches Area United Way Board
- 2021 - 2022: Membership Development Committee Chair, Nacogdoches Rotary Club
- 2021 - 2022: President Elect, Nacogdoches Area United Way Board
- 2020 - 2021: Red Badge Chair, Nacogdoches Rotary Club
- 2019 - 2020: Secretary, Nacogdoches Area United Way Board
- 2018 - Present: Board Member, Nacogdoches Area United Way
- 2018 - Present: President, Wellington Pointe Homeowners Association
- 2015 - Present: Member, Nacogdoches Rotary Club
- 2015 - 2018: VP/Secretary, Wellington Pointe Homeowners Association

Courses Taught

Economics for Non-Business Majors
 Intermediate Macroeconomics
 Intermediate Microeconomics
 International Trade
 Labor Economics
 Managerial Economics
 Managerial Economics (MBA)
 Managerial Economics (MBA, Online)
 Principles of Macroeconomics
 Principles of Macroeconomics (Online)
 Principles of Microeconomics
 Research Topics (Doctoral)
 Urban Economics

Professional Development

SWDBA Annual Meeting, Remote Delivery, 2021
AACSB ICAM Conference, Remote Delivery, 2021
AACSB Deans Conference, Nashville, TN, 2020
AACSB Deans Conference, Vancouver, Canada, 2019
SBAA Annual Conference, Charleston, SC, 2018
SBAA Deans Summer Workshop, Nashville, TN, 2018
SWBDA Annual Meeting, Santa Fe, NM, 2018
AACSB ICAM Conference, Honolulu, HI, 2018
AACSB Deans Conference, Las Vegas, NV 2018
AACSB ICAM Conference, Houston, TX, 2017
AACSB Deans Conference, New Orleans, LA, 2017
SBAA Deans Summer Workshop, Jacksonville, FL, 2017
SWBDA Annual Meeting, Colorado Springs, CO, 2017
AACSB ICAM Conference, Boston, MA 2016
AACSB Deans Conference, Miami, FL, 2016
SBAA Deans Summer Workshop, Biloxi, MS, 2016
SWDBA Annual Meeting, Colorado Springs, CO, 2016
AACSB ICAM Conference, Tampa, FL 2015
AACSB Associate Deans Conference, Phoenix, AZ, 2013.
AACSB Applied Assessment Seminar, Houston, TX, 2012.
AACSB Associate Deans Conference, Tampa, FL, 2011.

Honors and Awards

2009: Recipient of The Emerald Award for Best Conceptual Paper at the 21st Annual IABD Conference, St. Louis, MO. April 2-4, 2009, International Academy of Business Disciplines.
2007: Recipient of the Excellence in Research Award, UCA College of Business.
1997: Recipient of the Oklahoma State University Graduate Research Excellence Award, Oklahoma State University.
1993: Recipient of Oklahoma State University Foundation Graduate Fellowship, Oklahoma State University.