

# MICHAEL M. KOCET, Ph.D., LMHC, NCC, ACS

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## EDUCATION

- 2006      **Graduate Certificate in Dispute Resolution**, College of Public and Community Service  
University of Massachusetts Boston, Boston, Massachusetts
- 2001      **Doctor of Philosophy in Counselor Education**  
University of Arkansas, Fayetteville, Arkansas, CACREP-Accredited.  
Doctoral Dissertation: *An Examination of Friendship Between Gay Men and Its Impact on Psychological Well-being and Identity Disclosure*  
Cognates: Counseling Sexual/Affectional Minorities (LGBTQ+); Ethical & Legal Issues in Counseling
- 1994      **Master of Arts in Counseling**  
Cognate: College Student Personnel/Student Affairs  
Bowling Green State University, Bowling Green, Ohio
- 1993      **Bachelor of Liberal Studies**  
Concentrations: Popular Culture, Theatre, Psychology, and Philosophy  
Bowling Green State University, Bowling Green, Ohio
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## PROFESSIONAL CREDENTIALS

- Licensed Mental Health Counselor (Massachusetts) License #5664  
Board Certified Counselor (NCC) Certification # 69202  
Board Certified Clinical Supervisor (ACS) Certification #2562
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## ADMINISTRATIVE LEADERSHIP HIGHLIGHTS

- Higher Education Administrator for over 25 years.
  - Student-Centered Leader while simultaneously focusing on operational efficiency and management.
  - Practitioner of Greenleaf's *Servant Leadership Model*.
  - Achieved national counseling accreditation for two master's counseling programs (BSU & TCSP).
  - Developed assessment framework and key performance indicators to measure student learning outcomes.
  - Proven experience in strategic planning & community partnerships; short & long-term goal planning.
  - Fostering Faculty & Student Professional Development & Mentoring.
  - Innovative & Collaborative Leader
  - Background in Mental Health Field & Crises Management.
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## ACADEMIC APPOINTMENTS

- 2015-Present      **Professor and Department Chair**  
2016-Present, Chair, Counselor Education Department  
2015-2016, Chair, Counseling Department  
Chicago School of Professional Psychology (Chicago Campus)  
Chicago, Illinois

### Leadership Management & Administrative Experience

- Oversaw launch and administration of new academic department and creation of a Clinical Mental Health Counseling Program (CMHC); administer Ph.D. in Counselor Education and Supervision (CES) program, including 3 core faculty, 8 adjunct faculty, Director of Clinical Training, and 1 Department Manager. Provide formal evaluation and performance appraisal of core faculty.

- Provided fiscal oversight of budget of approximately eight million dollars (Counseling Department 2015-2016).
- Lead biweekly department staff meetings, including planning of meeting agenda, and organization of meeting minutes.
- Handle faculty, staff, and student concerns and identify workable solutions to achieve successful outcomes.
- Meet regularly with Associate Campus Dean, Campus Dean, and university Department Chairs to address key administrative and budgetary issues impacting students, faculty, and campus strategic planning.
- Work with academic and campus dean in establishing university policies (both academic and co- curricular).

#### Accreditation & Assessment

- Provided leadership of the accreditation process for achievement of 8-year accreditation from the Council for the Accreditation of Counseling and Related Educational Programs (CACREP) for the Clinical Mental Health Counseling Program, including oversight of program assessment and data collection, curriculum alignment, meeting of national accreditation standards, and organization of accreditation site team visit.
- Lead department's assessment efforts, including data collection and creation of curriculum rubrics that align with program learning outcomes and accreditation standards.
- Lead Counselor Education Department's Annual Assessment Summit, examining programmatic data to inform curriculum development and programmatic changes.
- Ensure Master's and Doctoral programs are in alignment with national CACREP counseling accreditation standards.

#### Faculty Hiring & Development

- Hire diverse adjunct and core faculty members, conducting classroom visitations and performance improvement plans.
- Managed department consisting of thirteen full-time faculty, over 40 adjunct faculty, 2 Applied Professional Practice (Fieldwork) staff, Associate Department Chair, and Department Manager of Master's in Counseling Psychology Program, Counseling Department (2015-2016).
- Provide mentorship of faculty, including scholarly projects, as well as university and professional service.
- Using an educator-scholar model, aiding faculty in crafting of a professional development plan, including short and long term goals, focusing on the intersection of teaching, scholarship, and service.

#### Enrollment & Admissions

- Partner with Admissions staff in recruitment of prospective students, including facilitation of open houses and organizing and administration of department admissions interview process for master's and doctoral programs.
- Oversee Admissions Interview Process for Master's and doctoral applicants, including individual and group interview processes.
- Marketing programs through the creation of programs engagement with community stakeholders and community organizations.
- Provide administrative and content expertise to campus and programmatic marketing and retention strategies.

#### Curriculum & Academic Leadership

- Serve as Dissertation Chair on five dissertation studies and Committee Member on 6 doctoral dissertations.
- Created Dissertation Benchmark Sequence process to organize the doctoral dissertation process for Counselor Education and Supervision students engaged in dissertation research.
- Created doctoral comprehensive examination and process for Ph.D. Counselor Education and Supervision Program.
- Serve as coordinator of Ph.D. program in Counselor Education and Supervision (2015-

2022).

- Created doctoral mentoring program for students in Counselor Education and Supervision program; matching Ph.D. students with national leaders in the field of counselor education.
- Serve as point person for curriculum development and assessment plan, including curricular development and program modifications to curriculum for both master's and doctoral programs.
- Creation of an executive style/blended doctoral program curriculum to meet the needs of adult learners who work full-time.
- Collaborate and consult with department chairs of Dallas, Washington DC, and online campuses to provide seamless and universal curriculum alignment and program learning outcomes across campuses.
- Building external partnerships and experiential learning opportunities to foster student learning and success through collaborative efforts with non-profit organizations in the greater Chicagoland area.
- Successful completion of the Teaching Online Pedagogies and Standards Course (TOPS), The Chicago School of Professional Psychology and Quality Matters online pedagogy courses.
- Present with master's and doctoral students at regional and national counseling & counselor education conferences.

2002-2015

**Professor (2015), Associate Professor (2007-2015), Assistant Professor (2002-2007)  
Department Chair (2007-2009, Interim Chair Fall 2011, Chair 2013-2015)  
Student Affairs Program Director (2002-2015)**

**Department of Counselor Education**

**Bridgewater State University, Bridgewater, Massachusetts (CACREP Accredited Program)**

- Coordinated scheduling of courses for fall, spring, and summer semesters, including faculty load, hiring of adjunct faculty, specialty courses, and directed studies.
- Chaired and facilitated regular department faculty meetings, including coordination of meeting agendas and meeting minutes.
- Created faculty professional development experiences to foster ongoing dialogue on ways to strengthen faculty teaching and foster student learning.
- Served as point person for addressing student concerns and issues.
- Fostered strong collaborative relationships with Dean of the College of Education and Allied Studies and Dean of the College of Graduate Studies in advocating for department/student needs.
- Evaluated both full and part time faculty members and coordinate student evaluation process.
- Provided departmental leadership regarding CACREP accreditation and reaccreditation preparation.
- Managed a department budget of nearly \$20,000 used toward professional development funds for faculty, supplies, instructional materials, and various department needs.
- Represented the department at administrative meetings affecting policy decisions, curriculum issues, graduate student issues, and campus life.
- Supervised department Administrative Assistant as well as Director of Fieldwork.
- Facilitated recruitment of new faculty members, both full and part time.
- Conducted Information Sessions and field emails and inquiries with prospective students.
- Served as Student Affairs Program Director (2002-2015), providing leadership in curriculum development, serving as primary faculty member and advisor in student affairs core courses and advising processes, meet with prospective students, including participation in regional student affairs recruitment fairs.
- Served as primary advisor for Student Affairs Counseling students, including mentoring and co-presenting at national student affairs conferences.
- Advised and mentored masters students in program planning to foster professional growth and development.
- Assisted in creation of student comprehensive exams, program admissions, and other departmental needs.
- Served on college committees, addressing diversity and multicultural issues that strengthen academic and co-curricular experiences on campus.

- Assisted in marketing efforts and recruitment for Higher Education Counseling Program.
- Contributed to professional literature and knowledge-base through creation of innovative research in areas that impact counseling and the mental health profession.

2010-2015	<b>Adjunct Professor</b> , Department of Psychology, Master's Clinical Psychology Program Bridgewater State University, Bridgewater, MA
2010-2013	<b>Adjunct Professor</b> , Department of Education and Human Services Suffolk University, Boston, MA
2006-2009	<b>Adjunct Faculty</b> , Department of Counseling & Psychology Lesley University, Cambridge, MA
2005, 2009	<b>Adjunct Professor</b> , Counseling & School Psychology University of Massachusetts Boston.
2004	<b>Visiting Professor</b> , Division of Counseling & Human Resources University of Bridgeport, Bridgeport, CT

### CLINICAL/PROFESSIONAL APPOINTMENTS

2016-Present	<p><b>Volunteer Therapist</b> (under Clinical Supervision/Consultation) Center on Halsted, Chicago, IL.</p> <ul style="list-style-type: none"> <li>• Provide individual counseling services to members of the LGBTQ+ community on a range of clinical issues, such as anxiety, depression, career development.</li> <li>• Facilitate grief group with LGBTQ+ individuals facing grief and loss, such as death, divorce, pet loss, job transition, and other forms of grief and bereavement.</li> <li>• Developed curriculum and psycho-educational information for grief group members.</li> <li>• Utilize Advanced MD electronic records system for entering psychosocial information, diagnostic information, and client progress notes.</li> </ul>
January-August 2015	<p><b>Community Service Center Interim Director</b>, Office of Community Service Bridgewater State University, Bridgewater, Massachusetts</p> <ul style="list-style-type: none"> <li>• Provided planning, direction, and evaluation in the continued development of the Center's programs and services. Actively promote the mission and goals of the center to the campus and regional communities.</li> <li>• Supervised a center staff of six professional staff, including an Assistant Director, Center Support Staff, and Administrative Assistant.</li> <li>• Developed and oversee a budget of approximately \$75,000, as well as manage funding, travel and risk management policies and guidelines for the Center and programs.</li> <li>• Coordinated the development of on-going programs that promote student learning through volunteer service, service learning, civic engagement, social justice and related initiatives.</li> <li>• Developed and promote partnerships with local and regional community agencies and organizations through contact and site visits.</li> <li>• Implemented major programs including alternative break trips, service fairs, one-day service programs and the residential service based and social justice learning communities.</li> <li>• Worked closely with departments across campus to develop group volunteer initiatives for clubs, organizations and student-athletes. Assist students and student leaders in planning and implementing service projects and other community building activities.</li> </ul>
2009-2015	<p><b>Therapist and Clinical Supervisor</b> (Pro-bono service) GLBTQ Domestic Violence Project (formerly Gay Men's Domestic Violence Project), Boston, Massachusetts</p> <ul style="list-style-type: none"> <li>• Provided volunteer clinical counseling services (individual counseling) to survivors of domestic violence in the community.</li> <li>• Collaborated with Director of Client Services and domestic violence advocacy staff to provide seamless continuity of services for clients and to consult on issues impacting clients.</li> <li>• Provided clinical supervision to master's level mental health counseling interns, post-master's professionals, as well as client advocate staff.</li> </ul>

- 2002-2009      **Group Therapist**, Adolescent Unit  
 Arbour-Fuller Hospital (Psychiatric Hospital), S. Attleboro, MA.
- Facilitated in-patient group therapy and educational groups for adolescent patients dealing with depression, bipolar disorder, self-esteem, sexual orientation/identity, suicide ideation, self-harming behavior, anxiety, and other mental health issues.
  - Provided consultation to unit staff, such as nurse practitioners, psychiatrists, mental health team, and other personnel related to adolescent mental health.
  - Incorporated creative therapeutic approaches when working with adolescents.
- 2001-2002      **Clinical Therapist**, Pride Institute & Youth Services  
 Millwood Hospital (Psychiatric Hospital), Arlington, TX.
- Provided in-patient group psychotherapy for Pride Institute, a treatment program that provides mental health care for gay, lesbian, bisexual, and transgender patients dealing with depression, substance abuse/dependence, sexual addiction, and anxiety.
  - Coordinated case management, mental health diagnosis, treatment planning, referral information, and community resources for out-patient participants of the Pride Institute.
  - Used creative therapeutic tools, such as drama therapy and popular films to foster personal growth and development for individuals in the in-patient program.
  - Provided in-patient group and individual psychotherapy for children and adolescents, between the ages of 5-17 dealing with issues such as: anger management, chemical dependency, depression, bipolar disorder, sexual abuse, and other psychiatric issues.
  - Conducted family therapy sessions with patients and their families using a strength-based approach. Coordinated case management, treatment planning, and discharge planning to facilitate access of community resources for families.
  - Worked with psychiatrists, nurse practitioners, hospital personnel, utilization review staff, and social service clinicians to provide multi-disciplinary treatment to psychiatric patients.
- 1997-2001      **Counselor-In-Residence**, University Housing  
 University of Arkansas
- Provided short-term developmental counseling to students living in university residence halls regarding issues such as: substance use/abuse, relationships, identity issues, self-esteem, stress reduction, time/life management, and college student developmental issues.
  - Served on the department's diversity committee and assist with various operational aspects of residence life & education.
  - Served as a trainer and consultant to residence life staff regarding mental health issues of college students. Present psychoeducational workshops and programs to residence hall students on helping-related subjects.
- 1998              **Mental Health Intern**  
 JRI Health, Sydney-Borum Health Center, Boston, MA.
- Provided counseling and therapy primarily to youth and young adults who are gay, lesbian, bisexual, transgender, and questioning.
  - Formulated client diagnosis and case conceptualization for individual clients.
  - Collaborated with clients in establishing goals and treatment plans to improve growth and development. Participated in mental health team meetings, as well as staff in-services.
- 1996-1997      **Social Worker**  
 Cuyahoga County Children & Family Services, Cleveland, OH.
- Investigated cases of child abuse and neglect.
  - Case managed services for approximately eighteen families (clients) and collaborated with service providers in the areas of substance abuse and parenting education.
  - Worked with juvenile court and foster family programs to provide protection of minor clients.
  - Created safety & case plans to provide clear and measurable outcomes for client success.
- 1994-1996      **Residence Hall Director**, Red Jacket Quadrangle  
 University of Buffalo

- Administered a co-educational residence facility housing 560 students, providing support services to students.
- Utilized training in helping skills to provide counseling and support for students with academic and interpersonal problems.
- Administered residence hall budget, overseeing funds for staff training and development and hall programming.
- Responsible for the hiring, training, and evaluation of sixteen resident advisors and an assistant hall director, including one-on-one supervision meetings.
- Adjudicated disciplinary cases involving policy infractions by residential students.
- Coordinated and planned weekly staff meetings, created agendas, Provided staff in-services and staff training regarding mental health/counseling issues.

1994

**Academic Advisor**

Bowling Green State University, Bowling Green, OH.

- Advised incoming first-year students in the selection of academic courses for their first semester at college, offering suggestions and input regarding courses that best matched course availability with the students' needs and interests.

1993-1994

**Assistant Hall Director**, Rodgers Quadrangle

Bowling Green State University, Bowling Green, OH.

- Worked in a co-educational residence facility of 550 students and served as mentor, advisor, and counselor for students in personal and academic-related areas.
- Served as program supervisor for a resident advisor staff of 12, assisting in program implementation needs.
- Assisted in the training and selecting of the resident advisor staff for residence hall.
- Maintained administrative oversight of in-hall programming budget and staff expenses.
- Supervised 18 undergraduate desk clerks and night guards in providing after hours security and support services.

1990-1993

**Intern**, St. Thomas More University Parish – Campus Ministry

Bowling Green State University, Bowling Green, OH.

- Worked collaboratively with pastoral team in planning and coordination of various programs for university students and families. Served on committees related to the growth of the parish.
- Served as youth ministry coordinator, overseeing a team of college students in the implementation of retreats and other organized events.

**SUPERVISION EXPERIENCE**

2015-Present

Provide clinical supervision of doctoral students' work in provide peer supervision to master's level counseling students.

2005-2015

Provided clinical supervision for fieldwork students in student affairs counseling, school counseling, and mental health counseling programs.

2011-2015

Supervised Post Master's, Master's Mental Health & Expressive Therapy Counseling Interns GMDVP, Boston, Massachusetts, Graduate Students at Lesley University and Boston University

2009-2010

CAGS Intern, Gay Men's Domestic Violence Project, Boston, Massachusetts  
Graduate Student at Suffolk University

1999 – 2001

Doctoral Counselor Supervisor, Counselor Education Program

University of Arkansas, Fayetteville, Arkansas

Provided clinical supervision to 8 master's level students. Evaluated masters level students utilizing basic counseling skills, theories, and techniques.

## COLLEGE/UNIVERSITY COMMITTEE/TASK FORCE ASSIGNMENTS

2020-Present	Member, President's Diversity Advisory Board. The Chicago School of Professional Psychology (TCSPP).
2017-Present	Member, Multicultural, Diversity Awareness Committee, The Chicago School of Professional Psychology (TCSPP)
2019-2021	Member, Student Conduct Policy Committee, The Chicago School of Professional Psychology
2015-Present	Chair, Counselor Education Department Admissions Committee
2019	Chair, School Psychology Department Chair Search Committee (TCSPP)
2016-2017	Member, Academic Effectiveness and Review Committee, The Chicago School of Professional Psychology (TCSPP)
2017-2018	Member, Administrative/Training Promotion Committee, The Chicago School of Professional Psychology (TCSPP)
2015-2016	Member, COFOUS, Commission on the Future of our University Structure, The Chicago School of Professional Psychology (TCSPP)
2015	Chair, Visiting Assistant Professor Search Committee, Department of Counselor Education, BSU.
2014	Member, Presidential Task Force on Sexual Assault Prevention, BSU.
2014	Member, Working Group on Graduate Student Funding, College of Graduate Studies, BSU.
2013	Member, Comprehensive Student Development Roadmap Committee, BSU
2012	Member, Vice President of Student Affairs Search Committee, BSU
2012	Member, BSU Academic Advising Working Group, Bridgewater State University
2012, 2014	Member, Men's Leadership Retreat Team, Office of Student Involvement & Leadership
2010-2012	Member, New England Association of Schools and Colleges Accreditation Task Force Writing Team, BSU.
2002-2015	Graduate Counseling Programs Committee
2013-2015	Faculty Advisory Member, BSU Student Diversity Coalition
2006-2013	Member, BSU Diversity Council, Bridgewater State University
2014-2015	Faculty advisor, Sigma Pi Fraternity, Bridgewater State University
2008-2012	Faculty advisor, Student Diversity Council, Bridgewater State University
2007-2012	Faculty advisor, AWARE, GLBT Student Organization, Bridgewater State University
2011	Member, Associate Director of Marketing & Recruitment search committee, BSU
2009-2011	Chair, BSU Creed Task Force, Office of Institutional Diversity, Bridgewater State University
2002-2009	Pride Coalition (Safe College Coalition) Committee, Bridgewater State University
2006-2009	Board Member, Center for Advancement of Research and Teaching (CART), Bridgewater State College
2007-2009	Member, CART Small Grant Committee, BSC
2006-2007	Member, CART Summer Grant Committee, BSC
2008	Member, Engaged Student Learning Task Force, BSC
2008	Member, Diversity Inclusion Research Institute Search Committee, BSC
2008	Member, Committee for the Presidential Award for Excellence in Collaboration to Improve Teaching, BSC
2007	Member, Committee on University Status, Bridgewater State College
2006	Member, Director of Institutional Diversity Search Committee, BSC Diversity Council
2006	Member, GLBT Coordinator Search Committee, BSC Safe College Coalition
2003-2005	President's Diversity & Affirmative Action Taskforce, Bridgewater State College
2004-2005	Graduate Student Services Task Force, Bridgewater State College
2002-2006	Safe Zone Taskforce, Safe College Coalition, Bridgewater State College
2002-2005	Frank-Trembley Scholarship Committee, Bridgewater State College
2004	Office of Student Involvement & Leadership, Awards Committee 2004
2003	Member, Residence Life & Housing Resident Director Search Committee, Bridgewater State College
1997-2001	Diversity Committee, University Housing, University of Arkansas
1994-1996	Multicultural Awareness Committee, University at Buffalo
1993-1994	Pride Committee, Residential Life, Bowling Green State University

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## DISSERTATION/THESIS COMMITTEE SERVICE

**Committee Member.** Charbonneau, S. (Summer 2023). *School-based multidimensional grief theory psychoeducation to reduce top problems in grieving adolescents.* Department of School Psychology, University of Connecticut.

**Dissertation Chair.** Romesberg, L. (Summer 2022). *Discovering themes and examining the experience of gay men who are in polyamorous or multiple-partner relationships*. Ph.D. candidate in Counselor Education and Supervision, The Chicago School of Professional Psychology.

**Dissertation Chair.** Robin, D. (Summer 2021). *A Qualitative phenomenological study of Black Caribbean older adults attitudes and beliefs about accessing mental health services*. Ph.D. candidate in Counselor Education and Supervision, The Chicago School of Professional Psychology.

**Dissertation Chair.** Dean, V. (Summer 2021). *A black man's grief: The lived experience of the sudden death of a child*. Ph.D. candidate in Counselor Education and Supervision, The Chicago School of Professional Psychology.

**Dissertation Chair.** Pereira, B. (Summer 2020). *A qualitative inquiry into the preparation of Caribbean counseling graduates by mental health programs in the United States*. Ph.D. candidate in Counselor Education and Supervision, The Chicago School of Professional Psychology.

**Dissertation Chair.** McGrotty, C. (Summer 2020). *The effects of a sex trafficking educational intervention on counselors' awareness, attitudes, and self-efficacy*. Ph.D. candidate in Counselor Education and Supervision, The Chicago School of Professional Psychology.

**Committee Member (Reader).** Williams, K. (Summer 2022). *Ain't I a woman?": A heuristic study on the lived experiences of female AYA cancer survivors living with infertility*. Ph.D. candidate in Counselor Education and Supervision, The Chicago School of Professional Psychology.

**Committee Member (Reader).** Barrett, M. (Summer 2021). *It takes a village: The story of support seeking Black women healers who have experienced intergenerational trauma*. Ph.D. candidate in Counselor Education and Supervision, The Chicago School of Professional Psychology.

**Committee Member (Reader).** McKenna, L. (Summer 2021). *An interpretative phenomenology analysis of mother guilt: A systemic exploration*. Ph.D. candidate in Counselor Education and Supervision, The Chicago School of Professional Psychology.

**Committee Member (Reader).** Flores, M. (Spring 2021). *The psychological effects of community on bisexual men's health*. Psy.D. candidate in Clinical Psychology, The Chicago School of Professional Psychology.

**Committee Member,** Toscano, M. (2018). *Spirituality, self-acceptance, and LGBTQ identity*. Ph.D. Candidate. Loyola University Maryland.

**Committee Member,** Licitra, D. (Spring 2015). *Art institute students and social norming regarding mental illness and help-seeking behaviors*. Ph.D. candidate in Higher Education Administration, University Massachusetts Boston.

**Committee Member.** Frias, M. (Spring 2010) *Socialization of part-time faculty in 4-year comprehensive colleges*. Ph.D. candidate in Higher Education Administration, University Massachusetts Boston.

**Committee Member.** Marsick, E.. (Fall 2009). *The use of cinematherapy with children experiencing loss: A multiple case study approach*. Ph.D. candidate in Expressive Therapies, Lesley University.

**Committee Member,** Blackburn, M. (2009) *The IEATA Code: A proposal for revision*. Master' of Arts candidate in Expressive Therapies, Lesley University.

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## PROFESSIONAL & COMMUNITY SERVICE

2021-Present      Member, Governance and Board Operations Committee, American Counseling Association.

- Provide leadership and consultation to CEO and association leaders on approaches to improving operational and organizational restructuring.



- Identifying training needs of new and seasoned leaders within the organization, on topics such as ethics, diversity and inclusion, budget and fiscal management, and strategic planning.
- 2019-Present      Member, Grief Competencies Taskforce. Association for Adult Aging and Development.
- Work with grief education experts in the field of counseling to craft competencies related to effective practice of grief counseling, including grief related to death and non-death losses, across the human lifespan.
- 2018-2022      Board Member, American Counseling Association Foundation.
- Review small grants submitting my association members seeking funding of counseling projects, services, and resources that support the mission of the association.
  - Provide support to Board President, Chair, and Board Members on identifying ways to increase development of the foundation.
- 2015-2018      Member, Governing Council & Executive Committee Member (2016-2017), American Counseling Association (Representative for the Association for LGBT Issues in Counseling)
- Represent association members through fiscal oversight, creation of policies and motions that enhance the work of the counseling profession.
  - Provide leadership on the development of the creation of an association strategic plan that guides association business over the next three years.
- 2017-2019      Chair, ACES Ethics Taskforce. The Association for Counselor Education and Supervision.
- Craft ethical competencies document that guide counselor educator and supervisors regarding competent practice.
- 2016-2018      Chair, Joint Task Force on The Ethical Implications of Working With Sexual and Affectional Minorities, Association for LGBT Issues in Counseling and Association for Spiritual, Ethical, Religious Values in Counseling.
- 2015-2016      Member, Anti-Bullying and Interpersonal Violence Task Force, American Counseling Association.
- Identify and create online and in print resources for counseling professionals on the topic of anti-bullying and intimate partner violence to support stakeholder well-being.
- 2011-2013 &  
2014-2017      Board Member, Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC).
- Assist the President and other organization leaders in the business of the association.
  - Attend regular board meetings (phone conference and in person) with executive board members relating to the business of the association.
  - Provide the executive board with recommendations to better enhance issues impacting the association, including membership, retention, member services, etc.
  - Advise board members and assist in planning and execution of national conference on spirituality.
- 2012-2015      Co-Chair, Ethics Committee, ACPA, College Student Educators International.
- Facilitated educational training and interventions for association members regarding ethical issues in student affairs.
  - Assisted in the coordination of ethics articles for the *ACPA Developments online* publication.
  - Served as chair of the Code of Ethics Consortium Committee, responsible for oversight and creation of a unified professional code of ethics for the field of student affairs.
- 2012-2015      Member, National Board of Certified Counselors (NBCC) Minority Fellowship Program Advisory Council.
- Served on the inaugural advisory board to create selection criteria for doctoral minority fellow applicants in Counselor Education, including screening criteria.

- Advised NBCC staff on selection of NBCC Minority Fellows and provide training to selected fellows on diversity and multicultural issues.
  - Provided feedback and consultation regarding the development of the NBCC Minority Fellows Program.
  - Assisted in the training and development of the NBCC Minority Fellows regarding multicultural competence in the counseling field.
- 2003-2013 Faculty Member Advisor, Student Diversity Coalition (2012-Present) Member, Diversity Council (2006-2012), Bridgewater State University, Member, Diversity & Affirmative Action Task Force (2003-2006)
- Served as a faculty member on the Student Diversity Coalition, providing leadership and support in programming and curricular/training efforts on a range of diversity, social justice, and inclusion issues.
  - Assisted in creating survey and data assessment of campus culture regarding diversity issues, including assessment of students, alumna, faculty, staff, and broad campus constituencies.
  - Recommended to the college the creation of a Director of Institutional Diversity, based in the President's Office.
  - Served as a search committee member for the Director of Institutional Diversity position.
  - Provided active leadership in college Diversity Council, providing counsel and advisement on issues related to diversity initiatives across campus in areas such as, race, ethnicity, sexual orientation, gender identity, disabilities/abilities, religion/spirituality, gender, socioeconomic status/class, and other underrepresented populations.
  - Provided recommendations to the college president and members of the cabinet on policy issues, assessment, program development, and ongoing campus initiatives addressing a broad range of diversity issues.
  - Served as Chair of the Student Diversity Council, appointed student leaders and student representatives from a diverse range of undergraduate and graduate students to serve as a voice for policy recommendations, programming, and addressing student concerns about ways to effect positive change in diversity efforts on campus.
  - Facilitated the creation of a task force to help author a Bridgewater Creed – a guiding document addressing a variety of issues, such as civility and respect, diversity, academic integrity/plagiarism, commitment to excellence, just to name a few.
- 2010-Present Healer Circle Leader, Comfort Zone Camp, Massachusetts
- Serve as a volunteer grief therapist at the nation's largest bereavement camp for children, ages 7-17.
  - Conduct group therapy groups for children on a range of issues related to grief and loss.
  - Integrate expressive therapy activities addressing issues of grief and loss for children experiencing the death of a parent or sibling.
  - Provide support services to camp volunteers and professional staff.
  - Serve as a member of the Healing Circle Leader Council, an advisory group to CZC staff.
- 2007-2012 Advisor, AWARE (GLBTA Student Organization), Bridgewater State University
- Serve as faculty advisor of AWARE, the GLBTA campus organization at the college.
  - Advise the president and other student leaders regarding budget, programming, and campus related issues.
  - Implementation of on-going community service project partnership between Aware students and residents of Waltham House, a residential program for LGBT adolescents in the community.
- 2001-2007 Chair (2003-04) & Member (2001-2007), Ethics Committee  
American Counseling Association
- Assisted in the Administration of Ethical Adjudications/Cases
  - Coordinated Administrative Paperwork and Duties of Ethics Committee
  - Scheduled and facilitate monthly committee/board meetings

- Worked with ACA Staff Liaison to ensure efficiency and timeliness in the adjudication and hearings of ethical cases
  - Developed P.A.C. (Pre-Adjudicated Case) System for Adjudication Procedures
  - Facilitated dialogue on establishment of a national ethics summit, consisting of counseling ethicists and scholars to examine current ethical trends and practices in the field
  - Helped advance the training and education of association members in the area of professional counseling ethics
- 2002-2005      Chair, Code of Ethics Code Revision Taskforce, Ethics Committee  
American Counseling Association
- Assisted in the writing and editing of new national code of ethics for professional counselors
  - Actively worked with ACA President to coordinate information to association leadership and members regarding the code revision process
  - Communicated with association leadership on changes impacting the practice of ethics in the profession
  - Scheduled and facilitated monthly taskforce meetings
  - Provided trainings and in-services on national code of ethics at the local, state, and national levels
- 2009-2011      Commission Member, Commission for Spirituality, Faith, and Religion & Meaning  
ACPA – American College Personnel Association (College Student Educators International)
- Provided education and guidance on issues relevant to spirituality and faith as it relates to work with college students and higher education practices.
  - Helped create Spirituality Competencies for Student Affairs professionals.
- 2010-2011      Past President, Association for Lesbian, Gay, Bisexual, and Transgender Issues in  
Counseling
- Oversaw process for changes in bylaws of the Association.
  - Facilitated awards nomination process during ALGBTIC annual brunch.
  - Provided counsel to current President of the Association regarding day-to-day operation of the Association.
- 2009-2010      President, Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling
- Oversight of association budget/fiscal expenditures and administration responsibilities, including development of annual goals of division.
  - Facilitation of monthly conference calls among executive leadership focusing on divisional goals.
  - Coordination of program evaluation and selection of ACA Convention Programs relevant to our division.
  - Developed ALGBTIC Journal Advisory Board to provide recommendations and guidance on the Journal of LGBT Issues in Counseling.
  - Creation of LGBT Inter-Spiritual Task Force to focus on issues of spirituality as it relates to LGBT population.
  - Creation of ALGBTIC Competencies Task Force with efforts focusing on the revision of the LGB Competencies.
  - Provide mentoring through development of new and emerging doctoral students and leaders within national association.
- 2008-2009      President-elect, Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling
- Coordinated venues for division leadership meetings and events, including catering needs, staff needs, and various administrative functions.
  - Assisted the President of the division in establishing association goals, vision, and strategic planning.
- 2005-2008      Trustee, Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling  
American Counseling Association
- Served as board member of ALGBTIC leadership

- Provided recommendations and assist in creating policies and services impacting the organization and its membership
- Served as chair of the Graduate Student and New Professionals Committee
- Coordinated organization booth, including volunteer recruitment during ACA Annual Convention in Exhibition Hall, including ordering LGBT related merchandise, brochures, etc.

2004-2006 Member (2003-04) and Co-Chair (2004-2006)  
Taskforce on Sexual Minority Youth in the Schools  
American Counseling Association

- Served as co-chair of task force, responsible for coordination and implementation of a national summit that will address issues of Safety, support, and education of sexual minority youth in school settings.

2005 (Sept-Oct.) Member, Katrina Assistance Project, SAMSHA

- Dispatched to Shreveport, Louisiana and served on a mental health team of professionals providing direct emergency support services to individuals and families impacted by Hurricanes Katrina and Rita.
- Provided disaster relief counseling, mental health assessments and crisis intervention to individuals directly impacted by the hurricanes and to provide appropriate referrals for ongoing support services to meet basic medical, mental, and personal/family needs.

#### **FORENSIC/EXPERT WITNESS EXPERTISE**

- *G.J. Bradish v. Mass Board of Allied Mental Health*  
Serve as ethics expert in licensure hearing regarding a violation of state licensure regulations and ethical impropriety.
- *Julea Ward v. Roy Wilbanks, et al*  
U.S. District Court file no. 09-cv-11237  
Serve as ethics expert and consultant to the Division of Professional Licensure, Commonwealth of Massachusetts regarding ethical impropriety of mental health licensees in the Commonwealth.
- Ethics Expert Reviewer for Massachusetts Board of Allied Mental Health, Division of Professional Licensure, Commonwealth of Massachusetts

#### **PEDAGOGICAL EXPERIENCE**

2015-Present Professor, The Chicago School of Professional Psychology  
Counseling Department

Ph.D. Courses:

CE550 Advanced Group Counseling

CE555 Counselor Supervision

CE 589 Teaching and Learning in Counselor Education

CE610 Professional Identity, Leadership, and Advocacy in Counselor Education & Supervision

CE643 Advanced Practicum

CE 701 Dissertation I

CE 702 Dissertation II

CE 703 Dissertation III

CE743 Advanced Internship

CE 765 Grief & Loss in Counselor Education and Supervision

CE 766 Special Topics in Counselor Education: Advanced Issues in Counseling Supervision

Master's Courses:

CM500 Introduction to Counseling Profession and Ethics  
CM 543 Group Theories & Process of Counseling  
CM 605 Practicum  
CM 691 Grief Counseling  
CM 720 Special Topics in Counseling: LGBTQ Individuals  
CM 720 Special Topics in Counseling: Mental Health Issues in College Counseling  
CM 720 Special Topics in Counseling: Eating Disorders  
CC547 Professional Ethics & Issues  
CC521 Special Topics: Grief Counseling

2002-2015

Associate Professor, Bridgewater State University

Department of Counselor Education

CNGC 510 Counseling Function in School, Agency/Community and Higher Ed Settings  
CNGC 539 Introduction to Career Counseling  
CNGC 529 Multicultural Counseling  
CNGC 561 Grief Counseling  
CNGC 502 Directed Study: Counseling GLBT Individuals  
CNGC 502 Directed Study: Grief & Loss  
CNGC 502 Directed Study: Relational Cultural Theory & College Students  
CNGC 503 Directed Study: Multicultural Counselor II  
CNGC 503 Directed Study: Ethical Practice in Mental Health Counseling  
CNGC 538 Group I: Theory and Process of Group Interaction  
CNGC 560 Special Topics: Crisis Counseling  
CNGC 560 Special Topics: Counseling LGBT Clients  
CNGC 560 Special Topics: Culinary Therapy  
CNGC 585 Capstone Seminar in Counseling: Portfolio  
CNSA 510 Student Development Theory in Higher Education  
CNSA 520 Ethical, Legal, and Professional Issues in Student Affairs  
CNSA 523 Foundations in Higher Education Counseling for Student Affairs Practice  
CNSA 530 Helping Skills for Student Affairs Professionals  
CNSA 560 Special Topics: Supervision in Student Affairs  
CNSA 570 Advanced Applied Counseling: Student Affairs (Practicum)  
CNSA 571 Internship: Student Affairs  
CNGC 610 Counselor Supervision: Principles and Practice  
CNMH 534 Professional Counselor: Standards, Ethics, and Legal Issues  
CNMH 571 Internship: Mental Health  
CNSC 570 Internship: School Counseling  
CNMH570 Advanced Applied Counseling: Mental Health  
CNSC 571 Advanced Applied Counseling: School Counseling (Pre-Practicum)  
PSY 509 Foundations in Clinical Practice (Department of Psychology)  
PSY 518 Theory and Practice of Group Interaction (Department of Psychology)  
SCWK 580 Grief Counseling with Diverse Populations (School of Social Work)  
SCWK 580 Working with Gay, Lesbian, Bisexual, and Transgender Clients (School of Social Work)  
SCWK 580 Ethical Perspectives in Social Work Practice (School of Social Work)  
LIBR 299 GLBTQ Teen Experiences in Young Adult Literature (undergraduate course)

Spring 2010-  
2013

Adjunct Professor, Department of Education & Human Services

Suffolk University, Boston, MA

EHS 632 Diversity Issues in Higher Education

EHS 733 Counseling Diverse Populations

COU 733 Counseling Diverse Populations

Spring 2009-  
Spring 2010

Adjunct Professor, Department of Counseling & School Psychology

University Massachusetts Boston, Boston, MA

COU 606 Ethical Standards and Professional Issues in Counseling

Fall 2006 -  
Spring 2008

Adjunct Faculty, Department of Counseling & Psychology

Lesley University, Cambridge, MA

	GPSYC 6201 Issues and Standards in Professional Psychology (Ethics course)
Summer 2004	Visiting Professor, Division of Counseling & Human Resources University of Bridgeport, Bridgeport, CT COUN 580D Special Problems: Death, Dying, and Bereavement Counseling for Teachers and Counselors
Spring 2005	Adjunct Professor, Department of Counseling & School Psychology University of Massachusetts Boston, Boston, MA COU 653 Cross Cultural Counseling
2005	On-line course (co-authored with Drs. R. Cottone & H. Glosoff), "Black and White, and All The Gray In-Between: The Role of Principles, Virtues, and Relationships in Ethical Decision-Making." "American Counseling Association, Alexandria, VA
1997-2001	Teaching Assistant, University of Arkansas CNED 3053 The Helping Relationship CNED 5382 Crisis Intervention Counseling CNED 5513 Counseling and Human Diversity CNED 5213 Lifestyle and Career Development CNED 5372 Ethical and Legal Issues in Counseling  Guest Lecturer, University of Arkansas HUMN 2003 Introduction to Gender Studies SOC 3723 Social Deviance CNED 5513 Counseling and Human Diversity Guest lecturer to various orientation courses for first year students
1995	Instructor, University at Buffalo UB 101 Freshman Year Experience

### PROFESSIONAL MEMBERSHIPS

American Counseling Association  
 Association for Counselor Education and Supervision  
 Society for Sexual, Affectional, Intersex, and Gender Expansive Identities (SAIGE)  
 Association for Spiritual, Ethical, Religious Values in Counseling (past member)  
 Illinois Association for LGBT Issues in Counseling  
 Chi Sigma Iota, Counseling Honor Society  
 College Student Educators International (ACPA) (past member)  
 Theta Alpha Phi, Professional Theatre Honorary

### PROFESSIONAL JOURNAL PUBLICATIONS/BOOK CHAPTERS

- Kocet, M. M. & Valente, A. M. (2021). Supporting LGBTQA students through coming-out processes. In C. McGill, & J. Joslin (Eds.). *Advising lesbian, gay, bisexual, transgender, and queer college students in the 21st century*. Sterling, VA: Stylus.
- Sheperis, D.S., Ordway, A., **Kocet, M.**, & Hermann, M. (Sept. 2 2020). Ethics in the time of COVID: Contact tracing. *Counseling Today*. <https://ct.counseling.org/2020/09/ethics-in-the-time-of-covid-contact-tracing/>
- Paladino, D. A. & **Kocet, M.** (2019). College Counseling through a Multicultural and Sociocultural Lens. In D. A. Paladino, L. Gonzalez, & J Watson (Eds.) *College Counseling and Student Development Services: Addressing the Needs of the Contemporary College Student*. Alexandria, VA: American Counseling Association.

- Rose, J. S., **Kocet, M. M.**, Thompson, I.A., Flores, M., McKinney, R., & Suprina, J.S. (2019) Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling's best practices in addressing conscience clause legislation in counselor education and supervision, *Journal of LGBT Issues in Counseling*, 13:1, 2-27, DOI:10.1080/15538605.2019.1565800
- Suprina, J.S., Matthews, C.H., Kakkar, S., Harrell, D., Brace, A., Sadler-Gerhardt, C., **Kocet, M.** (2019). Best practices in cross-cultural counseling: The intersection of spiritual/religious identity and affectional/sexual identity. *Journal of LGBT Issues in Counseling*, 13:4, 293-325. DOI: 10.1080/15538605.2019.1662360.
- Kocet, M. (2019). Affirmative counseling with lesbian, gay, bisexual, transgender, questioning, and intersex clients. In C. Lee's (Ed.) *Multicultural issues in counseling: New approaches to diversity (5<sup>th</sup> ed.)*, pp. 169-180. Alexandria, VA: American Counseling Association.
- Finnerty, P., **Kocet, M.**, Lutes, J., & Yates, C. (2017). Disaffirming therapy, The ascent & descent of sexual orientation change efforts, In *M.M. Giancola, C. Smith, & J. Filmore (Eds.). Affirmative counseling for LGBTQ+ individuals*. Alexandria, VA: American Counseling Association.
- Finnerty, P., **Kocet, M.**, Lutes, J., & Yates, C. (2017). Affirmative, strengths-based counseling with LGBTQI+ people. In *M.M. Giancola, C. Smith, & J. Filmore (Eds.). Affirmative counseling for LGBTQ+ individuals*. Alexandria, VA: American Counseling Association.
- Kocet, M. (2014). The role of friendships in the lives of gay men, adolescents, and boys. In *M. Kocet (Ed.). Counseling gay men, adolescents, and boys: A strengths-based guide for helping professionals and educators*. NY: Routledge.
- Kocet, M.M.. & Herlihy, B. (April 2014). Addressing value-based conflicts within the counseling relationship: A decision-making model. *Journal of Counseling and Development*, 92, 180-186. DOI: 10.1002/j.1556-6676.2014.00146.x
- Harper, A., Finnerty, P., Martinez, M., Brace, A., Crethar, H., Loos, B., Harper, B., Graham, S., Singh, A., **Kocet, M.** Travis, L., & Lambert, S. (2013). Association for lesbian, gay, bisexual, and transgender issues in counseling competencies for counseling with lesbian, gay, bisexual, queer, questioning, intersex, and ally individuals. *Journal of LGBT Issues in Counseling*, 7, 2-43.
- Kocet, M. & Sanabria, S., & Smith, M. (2011). Finding the spirit within: Religion, spirituality, and faith development in gay, lesbian, and bisexual individuals. *Journal of LGBT Issues in Counseling*, 5, 163-179.
- Kocet, M. M. & Stewart, D. L. (2011). The role of student affairs in promoting religious and secular pluralism and interfaith cooperation. *Journal of College and Character*, 12, 1-10.
- Stewart, D. L., **Kocet, M. M.**, & Lobdell, S. (March-April 2011). The multifaith campus: Transforming colleges and universities for spiritual engagement. *About Campus*, March-April, 10-18.
- Kocet, M. (2009). Multicultural ethical perspectives. In *C. Lee, D. Burnhill, A. Butler, C. Hipolito-Delgado, M. Humphrey, O. Munoz, & H. J. Shin (Eds.) Elements of culture in counseling: Theory and practice*. Allyn & Bacon.
- Kaplan, D., M., **Kocet, M.M.**, Cottone, R.R., Gloff, H.L., Miranti, J.G., Moll, E.C., Bloom, J.W., Bringaze, T.B., Herlihy, B., Lee, C.C., & Tarvydas, V.M. (2009). New mandates and imperatives in the revised ACA Code of Ethics. *Journal of Counseling and Development*, 87, 241-256.
- Whitman, J., Gloff, H., **Kocet, M.**, & Tarvydas, V. (July 2006). Exploring ethical issues related to conversion or reparative therapy. *Counseling Today*, 14-15.
- Kocet, M. (2006). Introduction and Chapter 9 Counselor Education and Supervision. In *B. Herlihy & G. Corey (Eds.). ACA ethical standards casebook (6<sup>th</sup> ed.)*. Alexandria, VA: American Counseling Association.

- Kocet, M. (2006). Ethical challenges in a complex world: Highlights of the 2005 ACA code of ethics. *Journal of Counseling and Development*, 84, 228-234.
- Glosoff, H. & Kocet, M. (2006). Highlights of the 2005 ACA code of ethics. In G. Walz, J. Bleuer, & R. Yep (Eds.) *Vistas: Compelling perspectives on counseling 2006*. Alexandria, VA: American Counseling Association.
- Kocet, M. (2006). A case response to “Let’s dance”: Race, faith, and sexual orientation. In S. Dugger & L. Carlson (Eds.). *Critical incidents in counseling children*. Alexandria, VA: American Counseling Association.
- Kocet, M. & Freeman, L. (2005). Report of the ACA 2003-2004 Ethics Committee. *Journal of Counseling and Development*, 83, 249-252.
- Cottone, R., **Kocet, M.**, & Glosoff, H. (2004). *Black and white, and all the gray in-between: The role of principles, virtues, and relationships in ethical decision-making*. An online ethics course. American Counseling Association.
- Kocet, M. (March, 2004). Ethics corner. *Counseling Today*, American Counseling Association.
- Kocet, M. & Linnell, D. (February, 2002). Ethical awareness for training counselors, counselor educators. *Counseling Today*, American Counseling Association.
- Kocet, M. (2001). *An examination of friendship between gay men and its impact on psychological well-being and identity disclosure*. Unpublished doctoral dissertation, University of Arkansas.
- Davis, H., **Kocet, M.**, & Zozone, M. (2001). Counselors-in-residence: An innovative mental health service for college students. *Journal of College Counseling*, 4(2)190-192 American College Counseling Association.
- Burlew, L. & **Kocet, M.** (2001). Anti-gay hate crimes and violence: Counseling implications. In D.S. Sandhu (Ed.) *Faces of violence: Psychological correlates, concepts, and intervention strategies*. Huntington, NY: NOVA Science Publishers.
- Kocet, M. (April, 2000). Normalizing therapy for sexual minorities. *Counseling Today*. American Counseling Association.
- Kocet, M. (February, 1997). Residence hall directors: The forgotten counselors. *VISIONS Newsletter*, American College Counseling Association.
- Kocet, M. (November, 1994). The counselor as client. *Counseling Today*, American Counseling Association.

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## BOOKS

- Sheperis, D., Henning, S., & **Kocet, M.** (2016). *Ethical decision-making for the 21st century counselor*. Thousand Oaks: Sage Publications.
- Kocet, M. (Ed.) (2014). *Counseling gay men, adolescents, and boys: A guide for helping professionals and educators*. New York: Routledge Press.

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## PROFESSIONAL PROCEEDINGS (REFEREED)

- Kocet, M. & Dailey, S. (April, 2022). *Ethical issues in counseling organizations: Considerations for new ethical standards*. American Counseling Association Annual Conference. Atlanta, Georgia.
- Shaine, M., Kostohryz, & **Kocet, M.** (October, 2021). *Teaching grief and loss across the CACREP curriculum*. Association for Counselor Education and Supervision Conference Atlanta, Georgia.



- Kocet, M. & Dailey, S. (October, 2021). *Ethical issues in counseling organizations: Considerations for new ethical standards*. Association for Counselor Education and Supervision National Conference. Atlanta, Georgia.
- Kocet, M. (October 2021). LGBTQ+ Bibliotherapy as a tool for social justice and advocacy. Society for Sexual, Affectional, Intersex, and Gender Expansive Identities (SAIGE) (Virtual).
- Kocet, M., Teylan, E., Tartari, D., & Rodriguez, L. (March, 2021). *Integrating relational ethical decision-making into counseling practice*. Law & Ethics in Counseling Virtual Conference.
- Kocet, M. & Dailey, S. (March, 2021). *Ethical issues in counseling organizations: Considerations for new ethical standards*. Law & Ethics in Counseling Virtual Conference
- Brace, A., **Kocet, M.**, Sadler-Gerhardt, C., & Dean, V. (March, 2021). *Grief counseling in counselor education: How to teach it and why is it important?* American Counseling Association Annual Conference (Virtual).
- Kocet, M., Lawrence, A., & Owca, J. (March, 2021). *Integrating relational ethical decision-making into clinical supervision*. American Counseling Association Annual Conference (Virtual).
- Kocet, M., & Rose, J. (October, 2019). *Best practices in addressing conscience clause legislation in counselor education and supervision*. Association for Counselor Education and Supervision Conference. Seattle, Washington.
- Kocet, M. (August, 2019). *Relational ethical decision-making in counseling supervision*. Association for Adult Development and Aging Summer Conference. Chicago, Illinois.
- Rose, J. & **Kocet, M.** (October, 2018). *Best practices in addressing conscience clause legislation in counselor education and supervision*. North Central Association for Counselor Education and Supervision Conference. Cleveland, Ohio.
- Kocet, M., Sadler-Gerhardt, C., & Brace, A. (October, 2018). *Grief Counseling in Counselor Education; How to teach it and why is it important?* North Central Association for Counselor Education and Supervision Conference. Cleveland, Ohio.
- Kocet, M., Romesberg, L., Pereira, B., & Alton, J. (September, 2018). *Helping clients heal from religious and spiritual abuse and trauma*. Association for Lesbian, Gay, Bisexual, Transgender Issues in Counseling Conference. Portland, Oregon.
- Kocet, M. & Smith, M. (September, 2018). *LGBTQ+ Bibliotherapy as a tool for social justice and advocacy*. Association for Lesbian, Gay, Bisexual, Transgender Issues in Counseling Conference. Portland, Oregon.
- Kocet, M., Sadler-Gerhardt, C., & Brace, A. (July, 2018). *Bibliotherapy: Books that heal*. Association for Spiritual, Ethical, Religious Values in Counseling Conference. Dallas, Texas.
- Kocet, M. & Daily, S. (July, 2018). *Ethical issues in counseling organizations*. Association for Spiritual, Ethical, Religious Values in Counseling Conference. Dallas, Texas.
- Kocet, M., & Dailey, S. (January, 2018). *Ethical issues in counseling organizations*. Law and Ethics in Counseling Conference. New Orleans, Louisiana.
- Kocet, M. Owca, J., & Openshaw, C. (January 2018). *Integrating relational ethical decision-making into counseling practice*. Law and Ethics in Counseling Conference. New Orleans, Louisiana.
- Kocet, M., Boykins, M., Pereira, B., & Romesberg, L. (October 2017). *The future of professional ethics: The ACA code of ethics as a tool for social justice & advocacy*. The Association for Counselor Education and Supervision Biannual Conference. Chicago, Illinois.

- Kocet, M., Kakkar, S., & Harris, D. (October 2017). Best practices in addressing conscience clause legislation in counselor education and supervision. The Association for Counselor Education and Supervision Biannual Conference. Chicago, Illinois.
- Kocet, M., Dailey, S., McCullough, K., & Romesberg, L. (March 2017). *Cakes, counselors, and conscience: Managing ethics, laws, and value-based conflicts*. American Counseling Association Annual Conference. San Francisco, California.
- Kocet, M. (November 2016). *Cooking therapy: An emerging tool of compassion in counseling*. Illinois Counseling Association Conference Springfield, Illinois.
- Kocet, M. (November, 2016). *Addressing value-based ethical conflicts within the counseling relationship: A decision-making model*. Illinois Counseling Association Conference Springfield, Illinois.
- Kocet, M. (September 2016). *Empowering LGBTQ counselors to work affirmatively with spiritual and religiously conservative clients*. Association for LGBT Issues in Counseling (ALGBTIC) National Conference, San Antonio, Texas.
- Kocet, M. & Sanabria, S. (October 2015). *Integrating bibliotherapy for children in counselor education*. Association for Counselor Education and Supervision Conference (ACES), Philadelphia, Pennsylvania.
- Kocet, M. (October 2015). *Culinary Therapy: The use of cooking as an emerging therapeutic tool in counselor education*. Association for Counselor Education and Supervision Conference. \ Philadelphia, Pennsylvania.
- Kocet, M., Logan, C., & Whitman, J. (March 2015). *Integrating the New 2014 ACA Code of Ethics into practice with LGBTQ clients*. American Counseling Association National Conference. Orlando, Florida.
- Kocet, M., Beaver, Z., Pires, E., & Christopher, M. (March 2015). *The Ethics of Pillow Talk, Facebook, and other Ethical Conversations in Student Affairs*. College Student Educators International (ACPA) Tampa, Florida.
- Kocet, M. (September 2014). *Integrating the New 2014 ACA Code of Ethics into Practice with LGBTQ Clients*. Invited Keynote. Inaugural Conference of the Association for Lesbian, Gay, Bisexual, Transgender Issues in Counseling. New Orleans, Louisiana.
- Kocet, M. & Sanabria, S. (September 2014). *LGTBibliotherapy for Children and Parents*. Inaugural Conference of the Association for Lesbian, Gay, Bisexual, Transgender Issues in Counseling. New Orleans, Louisiana.
- Kocet, M. (June, 2014). *Cybergrieving: Helping children express grief through social media*. National Alliance for Grieving Children Annual Symposium. Atlanta, Georgia.
- Kocet, M., Hyde, J., Bradley, J. & Fickett, R. (April 2014). *Ward v. Wilbanks: Can student affairs practitioners use religious beliefs as the basis for refusing to work with LGBT students?* ACPA College Student Educators International Annual Conference. Indianapolis, Indiana.
- Kocet, M., Hyde, J., & Scancarella, B. (April 2014). *Ethical decision-making in student affairs practice*. ACPA College Student Educators International Annual Conference. Indianapolis, Indiana.
- Kocet, M., Freeburg, N., & Brace, A. (October 2013). *Cybergrieving: The role of social media in teaching grief and loss in counselor education*. Association for Counselor Education and Supervision National Conference, Denver, Colorado.
- Kocet, M. (July 2013). *Ethical development over the counselor's lifespan*. Invited Keynote. Association for Adult Development & Aging Conference, New York, New York
- Kocet, M. & Brace, A. (March 2013). *Cyber Grieving: The role of social media in addressing grief, loss,*

- and complicated mourning*. American Counseling Association Annual Conference. Cincinnati, Ohio.
- Kocet, M., Herlihy, B., & Glossoff, H. (March 2013). *Addressing value-based conflicts within the counseling relationship: A decision-making model*. American Counseling Association Annual Conference. Cincinnati, Ohio.
- Kocet, M. & Hyde, J. (March 2013). *Promoting ethical wellness and decision-making in student affairs practice*. ACPA, College Student Educators International Annual Conference. Las Vegas, Nevada.
- Kocet, M., Burnes, K., Hale, C., Quinn, M., & Sarahs, J. (March 2013). *Cyber Grieving: Social media in addressing grief and loss and inspiring well-being in students*. ACPA, College Student Educators International Annual Conference. Las Vegas, Nevada.
- Kocet, M. & Burne, K. (March 2012). *Ward v. Wilbanks: Can student affairs practitioners use religious beliefs as the basis for refusing to work with LGBT students?* American College Personnel Association. Louisville, Kentucky.
- Stewart, D. L. & **Kocet, M.** (March 2012). *Refining student affairs competencies for facilitating spiritual and secular pluralism*. American College Personnel Association, Louisville, Kentucky.
- Hermann, M., **Kocet, M.**, Herlihy, B., & Kaplan, D., (October 2011). *Ward vs. Wilbanks et al.: Can counselors use religious beliefs as the basis for refusing to see a homosexual client?* Association for Counselor Education and Supervision Conference, Nashville, Tennessee.
- Herlihy, B., Hermann, M. Kaplan, D., & **Kocet, M.** (March 2011). *Ward vs. Wilbanks et al.: Can counselors use religious beliefs as the basis for refusing to see a homosexual client?* American Counseling Association Conference, New Orleans, Louisiana.
- Ammon, G., **Kocet, M.**, & Hancock, R. (March 2011). *The Broken bond: Victim experiences and clinical interventions for domestic violence in gay couples*. American Counseling Association Conference, New Orleans, Louisiana.
- Kocet, M. (March 2011). *B'More: Ethical Decision Making in Student Affairs Practice*. ACPA – College Student Education International Conference, Baltimore, Maryland.
- Finnerty, P., Brace, A., Cervenik, B., & **Kocet, M.** (October, 2010). *Working with bisexual, queer, and questioning clients: Navigating supervision and counselor education with sexually fluid individuals*. North Central Association for Counselor Education and Supervision Conference. Itasca, Illinois.
- Cervenik, B., & **Kocet, M.** (August, 2010). *The closeted addict: Addiction and recovery issues with gay men*. Addiction Studies Institute. The Ohio State University Medical Center, Columbus, Ohio.
- Kocet, M. (June, 2010). *Working ethically and professionally with lesbian, gay, bisexual, and transgender individuals*. Portage Path Behavioral Health. Akron, Ohio.
- Cannon, E., Frank, D., **Kocet, M.**, & Ivers, N. (March 2010). *Toward wholeness: Integrating spiritual and LGBT identities*. American Counseling Association, Pittsburgh, Pennsylvania.
- Kocet, M. (February, 2010). *Charting a course in ethical decision-making for student affairs professionals*. AGSAP Law & Ethics Workshop. California State University, Northridge. Northridge, California.
- Kocet, M., Herlihy, B., & Hermann, M. (October, 2009). *A counseling ethics audit: A tool for relational ethics transformation*. Association of Counselor Education and Supervision Conference, San Diego, California.

- Kocet, M. & Hoffman, D. (March, 2009). *Finding the spirit within: Developing spiritual competency with LGBT clients*. American Counseling Association, Charlotte, North Carolina.
- Kocet, M. (September, 2008). *An ethics audit: Tools and tips to maintain ethical practice in counseling*. North Atlantic Regional Assembly, American Counseling Association. Bangor, Maine.
- Kocet, M. (March, 2008). *An ethics audit. Tools and tips to maintain ethical practice in counseling*. American Counseling Association. Honolulu, Hawaii.
- Kocet, M., McCauley, J., & Thompson, L. (March, 2008). *Charting a course for ethical decision-making in student affairs*. National Association of Student Personnel Administration. Boston, Massachusetts.
- Kocet, M. & Clay, M. (February, 2008). *From shaming to sharing: Using personal privilege to promote cultural empowerment and advocacy*. Southeastern Conference on Cross-Cultural Issues in Counseling and Education. Savannah, Georgia.
- Kocet, M., Moss, R., & Lyons, C. (April, 2007). *The role of apology and forgiveness in the counseling process*. American Counseling Association. Detroit, Michigan.
- Cottone, R., & Kocet, M. (April, 2007). *Beyond prohibited dual relationships with clients: Consideration and decision-making on potentially beneficial interactions*. American Counseling Association, Detroit, Michigan.
- Kocet, M. (March 2007). *The 2005 ACA code of ethics: Implications for career counselors*. Westchester Career Counselors' Network. Westchester County, New York.
- Kocet, M. (October, 2006). *The ethics of boundary and cultural considerations in counseling*. North Atlantic Region Meeting. American Counseling Association. Portland, Maine.
- Kocet, M. (May, 2006). *Ethical challenges & best practices in a complex world: Creating ethical resiliency in the counseling profession*. The Counseling & Consulting Network (SCCCN). Columbia, South Carolina.
- Kocet, M. (May, 2006). *Ethical challenges in a complex world: Highlights of the 2005 ACA code of ethics*. Connecticut Counseling Association. Rocky Hill, Connecticut.
- Kocet, M. (April, 2006). *Highlights of the ACA 2005 code of ethics*. Presidential invited presentation. American Counseling Association. Montreal, Canada.
- Kocet, M. & Pye, R. (March, 2006). *Relational cultural theory: Integrating RCT into the lives of students*. American College Personnel Association. Indianapolis, Indiana.
- Kocet, M. (March, 2006). *Ethical challenges in a complex world: Highlights of the 2005 ACA code of ethics*. Keynote Address for the North Texas Counseling Association.
- Kocet, M., & Glosoff, H. (October, 2005). *The 2005 ACA code of ethics: Implications for counselor educators*. Association for Counselor Education and Supervision. Pittsburgh, Pennsylvania.
- Kocet, M. & Chamberland, M. (May, 2005). *Celebrating a different kind of school "spirit": Addressing religion and spirituality in schools*. Massachusetts School Counseling Association. Hyannis, Massachusetts.
- Whitman, J., Logan, C. & Kocet, M. (April, 2005). *Becoming ethical and competent: Using the AGLBIC competencies with gay, lesbian, and bisexual clients*. American Counseling Association. Atlanta, Georgia.

- Kocet, M., Davis, H., Edie, S., Paris, F., Silverberg, A. (April, 2005). *Multicultural competencies for student affairs practitioners*. American College Personnel Association. Nashville, Tennessee.
- Kocet, M. & Larson, L. (April, 2005). *Substance abuse, addiction and depression in the gay community: A qualitative examination of GLBT treatment programs*. American Counseling Association. Atlanta, Georgia.
- Kocet, M. (April, 2005). *An ACA ethics town hall meeting on the code revision process*. American Counseling Association. Atlanta, Georgia.
- Rawlins, M., Bacon, V., & Kocet, M. (May, 2004). *Facilitating student development through the use of visual learning software*. Massachusetts School Counselors Association. Hyannis, Massachusetts.
- Kocet, M. & Glosoff, H. (March, 2004). *Integrating ethical and professional issues in counselor education practice*. American Counseling Association Learning Institute. Kansas City, Missouri.
- Kocet, M. & Gill, A. (April, 2004). *Tears and trauma on campus: Creating intentional interventions on grief/loss*. American College Personnel Association. Philadelphia, Pennsylvania.
- Kocet, M. (March, 2003). *Working ethically with gay, lesbian, bisexual, and transgender clients*. American Counseling Association Learning Institute. Anaheim, California.
- Kocet, M., Hauser, A., Veira, D., Shaughnessy, H., & Adams, A. (March, 2003). *Using qualitative research to inform student affairs practice*. American College Personnel Association. Minneapolis, Minnesota.
- Kocet, M., Finnerty, C., & Porter, M. (May, 2003). *Creating a safe person, safe place for gay and lesbian students: A guide for school counselors*. Massachusetts School Counseling Association. Hyannis, Massachusetts.
- Kocet, M. & Davis, H. (March, 2002). *Self-care strategies for college counselors*. American Counseling Association. New Orleans, Louisiana.
- Logan, C. & **Kocet, M.** (March, 2002). *Working ethically with gay, lesbian, bisexual, and transgender clients*. American Counseling Association Learning Institute. New Orleans, Louisiana.
- Waliski, A. & **Kocet, M.** (March, 2001). *Breaking the silence of male sexual assault*. American Counseling Association, San Antonio, Texas.
- Kocet, M. (March, 2001). *Gay men's friendships on campus: Implications on self-esteem and identity disclosure*. American College Personnel Association, Boston, Massachusetts.
- Kocet, M. (March, 2000). *Shattering the glass closet: Advocating for GLBT students*. American College Personnel Association, Washington D.C.
- Kocet, M. & Hutchins, M. (March, 1999). *Advocating for GLBT clients: Strategies for change*. American Counseling Association, San Diego, California.
- Kocet, M. (March, 1999). *Counselors-in-residence: Shaping students' lives for successful futures*. American College Personnel Association, Atlanta, Georgia.
- Kocet, M. (March, 1998). *Homoprejudice: Creating gateways of understanding*. American College Personnel Association. St.Louis, Missouri.
- Burlew, L. & **Kocet, M.** (March, 1997). *Homophobia in the workplace*. Arkansas Counseling Association. Hot Springs, Arkansas.
- Kocet, M. & Clay, M. (March, 1996). *Making our way through that first professional role*. American College Personnel Association, Baltimore, Maryland.

Kocet, M. (March, 1995). *Getting to the matter at hand*. American College Personnel Association, Boston, Massachusetts.

### WEBINAR PRESENTATIONS

Kocet, M. (February 2022). *Ethical and competent practice in LGBTQ+ sexuality & sexual wellness*. Association for Counseling Sexuality and Sexual Wellness.

Kocet, M. (March 2020). *Rainbow ethics: Integrating ethical reflection & practice with queer & trans clients*. Association for LGBT Issues in Counseling.

Rose, J. & **Kocet, M.** (April 2019). *Addressing conscience clause legislation in counseling*. Illinois Association for LGBT Issues in Counseling.

Kocet, M. (February 2016). *Cultural competency training for your campus: How to better serve underrepresented populations*. Innovative Educators. [www.InnovativeEducators.com](http://www.InnovativeEducators.com)

Kocet, M. (February 2015). Helping students cope with loss using social media: Risks, benefits & ethical issues. Innovating Educators. [www.InnovativeEducators.com](http://www.InnovativeEducators.com).

Kocet, M. (January 2015). *Promoting intersectionality between multicultural and LGBTQ competency*. National Board of Certified Counselors.

Kocet, M. (February 2014). Cyber Grieving: Social media in addressing grief and loss and inspiring well-being in students. [www.StudentAffairs.com](http://www.StudentAffairs.com)

Kocet, M. (September 2013). *Cultural privilege: From shaming to sharing*. National Board of Certified Counselors.

Kocet, M. (August 2013). When grief hits campus: Strategies and interventions to support grieving students. [www.StudentAffairs.com](http://www.StudentAffairs.com)

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### COMMUNITY/CAMPUS PRESENTATIONS

Kocet, M., Blueford, J., Fireman, D., Wadhwa, S., & Catania, M. (2021). *COVID19: Stress and grief during a global pandemic*. Naomi Ruth Cohen Training Institute. The Chicago School of Professional Psychology, Chicago, Illinois.

Kocet, M., Stretch, LA, Foster, S., & Moore, T. (July 2019). Counselor Education and Supervision Program Dissertation Workshop. The Chicago School of Professional Psychology, Chicago, Illinois.

Kocet, M., Owca, J., & Lawrence, A. (April 2019). *Integrating relational ethical decision-making into clinical supervision*. Site Supervisor Training. The Chicago School of Professional Psychology, Chicago, Illinois.

Quinonez, V., **M. Kocet**, & L. Mickens (October 2018). *Diversity in higher education*. Preparing Future Professional Faculty Seminar, The Chicago School of Professional Psychology. Chicago, Illinois.

Kocet, M. & Pereira, B. (March 2018). The Supervisory agreement: Ethical issues of informed consent in the supervisory relationship (Site Supervisor Training) The Chicago School of Professional Psychology. Chicago, Illinois.

Kocet, M. (February 2017). *Creating an ethical lens in supervision: Examining current ethical & legal issues in the supervisory relationship*. (Site Supervisor Training) The Chicago School of Professional Psychology. Chicago, Illinois.

Kocet, M. (November 2016). *Creating a community of care and pride: Providing affirming services for LGBTQ youth*. Warren Township Youth & Family Services. Gurnee, Illinois.

- Siegel, S., **Kocet, M.**, & Sargeant, G. (November 2015). *Three lenses: Josh Duggar through the lens of relational cultural theory*. The Chicago School of Professional Psychology. Chicago, Illinois.
- Kocet, M. (2015). *Ethical issues in the supervisory relationship*. Training for Applied Professional Practice Students and Site Supervisors. The Chicago School of Professional Psychology. Chicago, Illinois.
- Kocet, M. (October, 2014). *Creating a welcoming and inclusive campus for LGBT students*. College of Southern Maryland. La Plata, Maryland.
- Kocet, M. (December, 2013). *Grief doesn't take a holiday*. Mother's for Justice & Equality. Roxbury, Massachusetts.
- Kocet, M. (October, 2012). *Creating a welcoming and inclusive campus for LGBT students*. College of Southern Maryland. La Plata, Maryland.
- Kocet, M. (October, 2012). *Creating communities and schools of care and pride: Providing affirming services for LGBT youth*. College of Southern Maryland. La Plata, Maryland.
- Kocet, M. (January, 2012). *Providing affirmative care and services for LGBT youth*. The Guilford Center, Children's Mental Health Collaborative. Greensboro, North Carolina.
- Kocet, M. (November 2010). *Spirituality, religious, and secular pluralism at BSU: A draft competency model*. Diversity Council, Bridgewater State University.
- Kocet, M. (November 2010). *Finding the spirit within: Spirituality issues with GLBTQ students*. GLBTA Pride Center, Bridgewater State University.
- Kocet, M. & Cervenik, B. (May, 2010). *Loss and grief recovery: Engaging with elders*. Mansfield Council on Aging. Mansfield, Massachusetts.
- Kocet, M. & McCauley, C. (2010). *What would you do? Diversity training for orientation leaders*. Office of Student Involvement and Leadership, Bridgewater State College.
- Kocet, M. (2009). *Grief and loss issues in the therapeutic relationship: Creating intentional interventions*. Arbour Fuller Hospital, S. Attleboro, Massachusetts.
- Kocet, M. (2009). *Looking through the theory lens: Student development theory for orientation leaders*. Office of Student Involvement and Leadership, Bridgewater State College.
- Kocet, M. (2008). *Addressing challenging ethical and professional dilemmas in the supervisory relationship: A relational perspective*. Workshop for site supervisors. Counseling and School Psychology/Expressive Therapies, Lesley University.
- Kocet, M. (2008). *Creating an ethical lens in supervision: Examining current ethical and legal issues in the supervisory relationship*. Workshop for site supervisors. Counseling and School Psychology/Expressive Therapies, Lesley University.
- Bell, M., Faiman-Silva, S., Gentlewarrior, S., Hird, A., **Kocet, M.**, Lev, L., Martin-Jearld, A., & Perrone, D. (2008). *Toward a GLBT studies curriculum*. Center for the Advancement of Research and Teaching May Celebration, Bridgewater State College.
- Gentlewarrior, S., **Kocet, M.**, Smith, P., Spillane, P., & To, W. (2008). *Diversity in teaching and learning*. Center for the Advancement of Research and Teaching May Celebration, Bridgewater State College.
- Kocet, M. (2007). *Mental health issues and invisibility of GLBTQ youth*. Guest lecturer – LIBR299 GLBTQ Teen Experiences in Young Adult Literature. Bridgewater State College.
- Kocet, M. (2007). *Panel Moderator. Being out at work: Coming out in the workplace*. GLBTA Pride Center, Bridgewater State College.

- Rawlins, M., Graham, L., & **Kocet, M.** (2005). *The Katrina assistance project*. Campus Action Climate Committee. Bridgewater State College.
- Kocet, M. (2005). *How elephant got his ears: Listening skills for resident assistants*. Residence Life & Housing. Bridgewater State College.
- Kocet, M. & Haynor, R. (2005). *When bear goes bad: Diversity training for orientation leaders*. Department of Student Involvement and Leadership. Bridgewater State College.
- Kocet, M. (2004). *Moving beyond acceptance: Diversity training in-service for resident assistants*. University of Massachusetts, Dartmouth.
- Waxler, R. **Kocet, M.**, & Doyle, A. (2004). *Panel discussion on the book Finding Jonathan, a book addressing heroin addiction and grief*. Bridgewater State College.
- Kocet, M. (2004). *Mental health issues in the gay community*. Center for Research and Teaching (CART) Bridgewater State College.
- Kocet, M. (2003). *When food is killing me – Eating disorders and other self-destructive behavior in college students. A training for Resident assistants*. Residence Life & Housing, Bridgewater State College.
- Kocet, M. (2002). *Self-care strategies for helping professionals*. Millwood Hospital. Arlington, Texas.
- Kocet, M. (2001). *Providing a safe place for gay & lesbian students*. Elementary and High school Counselors. Rogers School District, Rogers, Arkansas.
- Kocet, M. (2000). *Nurturing rainbow moments*. P-FLAG Fayetteville Chapter. Fayetteville, Arkansas

#### HONORS/GRANTS/AWARDS

- 2020 Recipient, American Counseling Association Class of 2020 Fellow. *The ACA Fellow Award is the highest recognition in the profession of counseling for a lifelong commitment and leadership to the counseling field.*
- 2021 Recipient (Primary Investigator), TCSPP Faculty Development Award (**\$3,000 grant**). Research: *Cooking as a mitigating factor in managing mental health during COVID19: A phenomenological study*. The Chicago School of Professional Psychology.
- 2019 National Alliance for Grieving Children, Community Expansion Grant. *Grieving In the Streets: Grief Training for Community Center Staff Serving Bereaved At Risk Youth in Urban Communities*. \$50,000 requested. (Under review).
- 2018 National Alliance for Grieving Children, Community Expansion Grant. *Grieving In the Streets: Grief Training for Community Center Staff Serving Bereaved At Risk Youth in Urban Communities*. \$50,000 requested. (Grant not awarded).
- 2015 Recipient, Association for LGBT Issues in Counseling Mentor Award (ALGBTIC)
- 2013 Recipient, Travel Grant  
Center for the Advancement of Research and Scholarship (CARS)
- 2012 Recipient and Attendee, Teacher-Scholar Summer Institute: Pedagogy Track  
Bridgewater State University - \$3,000 GRANT
- 2012 Recipient, Travel Grant  
Center for the Advancement of Research and Teaching (CART)
- 2011 Recipient, Travel Grant



- Center for the Advancement of Research and Teaching (CART)
- 2010 Recipient, Travel Grant  
Center for the Advancement of Research and Teaching (CART)
- 2009 Recipient, Travel Grant  
Center for the Advancement of Research and Teaching (CART)
- 2008 Recipient, Travel Grant  
Center for the Advancement of Research and Teaching (CART)  
Bridgewater State College
- 2007 Recipient, Travel Grant  
Center for the Advancement of Research and Teaching (CART)  
Bridgewater State College
- 2006 Recipient, Travel Grant  
Center for the Advancement of Research and Teaching (CART)  
Bridgewater State College
- 2005 Scholarship Recipient, Relational Cultural Theory Advanced Institute  
Jean Baker Miller Training Institute  
Stone Center - Wellesley College
- 2002 Exemplary Program Award  
Counselors-In-Residence (CIR) Program, University of Arkansas  
National Association of Student Personnel Administrators (NASPA).
- 2002 Advisor, Virtual Case Study Competition  
Bridgewater State College Masters students in Higher Ed Counseling  
Studentaffairs.com <http://www.studentaffairs.com>
- 2002 Recipient, Small Grant  
Center for the Advancement of Research and Teaching, Bridgewater State College  
\$2,000 Grant  
Research: A Qualitative Comparative Analysis of Substance Abuse Treatment Programs in the Gay Community
- 2003 Recipient, Summer Grant  
Center for the Advancement of Research and Teaching, Bridgewater State College  
\$3,000 Summer Grant  
Research: Substance Abuse, Addiction, and Depression in the Gay Community: A Qualitative Study

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**POST DOCTORAL STUDY** (partial listing of Professional Development/Continuing Education)

- 2007 Participant. Mindfulness Meditation in Clinical Practice. PESI, Boston, MA August 1, 2007.
- 2007 Participant. The Need for Campus Collaboration to Effectively Respond to Students in Distress. American College Personnel Association Annual Conference, Orlando, FL, April 2, 2007.
- 2007 Participant. Building A Research Highway: The Center for the Study of College Student Mental Health. American College Personnel Association Annual Conference, Orlando, FL, April 3, 2007.
- 2007 Participant. Stressed-out Millennials: Interviews with High Involvement Students. American College Personnel Association Annual Conference, Orlando, FL, April 3, 2007.
- 2006 Student. Graduate Course: Conflict Resolution Theories. Dispute Resolution Program University Massachusetts Boston, Professor Darren Kew, Spring 2006.

- 2005 Student. Graduate Course: Mediation Internship. Dispute Resolution Program. University Massachusetts Boston, Professor Doug Thompson, Fall 2005.
- 2005 Participant. Jean Baker Miller Training Institute. Advanced Training in Relational Cultural Theory (RCT) JMBTI Stone Center for Women. Wellesley College. June 22-26, 2005.
- 2005 Participant. African American Men in College: Enhancing Their Learning. American College Personnel Association, Nashville, TN, April 5, 2005.
- 2004 Student. Graduate Course: Conflict, Systems, Organizations. University Massachusetts Boston, Professor David Matz, Fall 2004.
- 2004 Student. Graduate Course: Independent Study: Psychopathology, University Massachusetts Boston, Professor Lisa Cosgrove, Spring 2004.
- 2003 Student. Graduate Course: "Cross-Cultural Conflict," University Massachusetts Boston, Professor Darren Kew, Fall 2003.
- 2003 Participant. Jean Baker Miller Relational Cultural Theory Institute. JMBTI Stone Center for Women. Wellesley College. October, 2003.
- 2003 Participant. "Bad Dog: Rethinking Our Engagement with Male Students," American College Personnel Association, Minneapolis, MN, March 31, 2003.
- 2003 Participant. "Free Upgrade: New Paths in Grief Counseling," American Counseling Association, Anaheim, CA, March 21, 2003.
- 2002 Participant. Dr. Peggy McIntosh, "Privilege Systems: How Race, Class, and Gender Privilege Undermine Educational Ideals," Bridgewater State College, October 29, 2002.
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