

Curriculum Vitae
Louis L. Fletcher, PhD

I. Educational Background:

2008 - Northcentral University, San Diego, CA; Ph.D. - Education
1995 - Montana State University-Bozeman, MT; Ed.D. (ABD) - Adult and Higher Education
1992 - Montana State University-Northern, Havre, MT; M.Ed. - Counseling and Development
1989 - University of Maryland, College Park, MD; B.A. – Psychology

II. Certifications/Licenses Held:

Title IX Coordinator Level Three (ATIXA Certified)
Civil Rights Investigator Level Two (ATIXA Certified)
Secondary School Counselor (7-12), Pennsylvania (Educational Specialist I – License 028875)

III. Employment Record:

July 2015 – Present – Director of Culture and Services, School District 49, Peyton, CO
July 2014 – July 2015 – Coordinator, Cultural Capacity, School District 49, Peyton, CO
Sept 2013 – June 2014 – Director, Webster University, Denver Metro Campus, Denver, CO
Aug 2009 – May 2013 – Director, Western Region Troy University, Colorado Springs, CO
Oct 2008 – Oct 2009 – Dean, Advanced Space Operations School, Colorado Springs, CO
Mar 2008 – Oct 2008 – Instructor, National Security Space Institute, Colorado Springs, CO
May 2005 – Mar 2008 – Chief of Safety, Space Innovation & Development Center, Schriever AFB, CO
Apr 2003 – May 2005 – Chief, Policy Operations, J5-J Policy and Strategy Div., USFK, Seoul, ROK
Nov 2001 – April 2003 – Commander, Detachment 2, 17th Test Squadron, Cheyenne Mountain AS, CO
Jul 1999 – Nov 2001 – Test Manager, 17th Test Squadron, Schriever AFB, CO
Jul 1998 – July 1999 – Chief, Operations Training, 12th Space Warning SQ, Thule AB, Greenland
Jun 1995 – July 1999 – Regional Director of Admissions, AFROTC NE Region 9, University of Maryland
Mar 1994 – June 1995 – Assistant Professor, Aerospace Studies, AFROTC Det. 130, Howard University
Jun 1990 – Mar 1994 – Missile Launch Officer, 12th Strategic Missile Squadron, Malmstrom AFB, MT

IV. Experience in Professional Occupation:

Dr. Louis L. Fletcher is the Director of Culture and Services for School District 49 in Peyton, Colorado. He is responsible for developing and implementing district-wide educational outreach and training initiatives to promote and sustain a climate of diversity, inclusion, equity and respect. Prior to District 49 he led the Denver campus of Webster University as the Chief Administrative Officer (CAO). Prior to his Webster post he served as Regional Director for Troy University; regional Chief Executive Officer (CEO) for Student Services, Admissions, Finance, Budget, Enrollment Management, Student Recruitment, Student Retention, and Student Life at 10 locations across the US and northeast Asia. Dr. Fletcher is a professor who teaches graduate level Space Operations Management courses for Webster University (online, blended, and face-to-face). Dr. Fletcher is an honorably discharged Air Force officer with over 20 years of service as a Space and Nuclear Operations Professional.

V. Professional Meetings Attended:

IIRP Europe Conference, Buda Island, Kortrijk, Belgium, 15-17 May 2019
31st Baldrige Quest for Excellence Conference, National Harbor, MD, 7-10 April 2019
ASCD National Conference on Educational Leadership, National Harbor, MD, 4-6 November 2016

VI. Continuing Education Related to Profession:

Dispute Resolution, Pepperdine Caruso School of Law, Straus Institute, Summer 2021-Present
Human Resources Certificate, School of Information Studies, Syracuse University, Fall 2015
Project Management Certificate, School of Information Studies, Syracuse University, Spring 2015
Postdoctoral Scholar, Colorado State University, May 2013 to August 2014

- Student Affairs in Higher Education Certificate earned May 2014
- Organizational Development Certificate earned August 2014

VII. Teaching Experience:

2008 – Present – Webster University; Space Systems Operations Management Master of Science program
2017 – 2019 – Argosy University; College of Education – Master of Arts in Education program
2010 – 2018 – Troy University; Post-Secondary Education Master of Science program
2008 – 2009 – Advanced Space Operations School; Academic Instructor's Course (Undergraduate/Graduate)
1998 – 1999 – University of North Dakota; Introduction to Psychology (Lower Division Undergraduate)
1994 – 1995 – Howard University; National Security & Foreign Policy (Upper Division Undergraduate)

VIII. Professional Development/Growth Activities Related to Teaching:

Let's Talk About Risk! (14 credits - CPE Nat'l Registry), Houston, TX, 4-6 December 2019
Data Matters! (14 credits - CPE Nat'l Registry), New Orleans, LA, 28-30 December 2018
International Institute for Restorative Practices Trainer Course, San Diego, CA, 1-2 February 2017
International Institute for Restorative Practices Basic Course, San Diego, CA, 17-22 April 2016

IX. Professional Publications:

Fletcher, Louis L. PhD and Watson, David, "From Crime and Punishment to Harm and Healing" (2020). National Youth-At-Risk Conference. 18.
https://digitalcommons.georgiasouthern.edu/nyar_savannah/2020/2020/18
Fletcher, Louis L. PhD and Boyd, Kim PsyD, "Tools and Techniques to Foster Restorative Outcomes" (2019). National Youth-At-Risk Conference Savannah. 6.
https://digitalcommons.georgiasouthern.edu/nyar_savannah/2019/2019/6
Fletcher, Louis L. PhD and Boyd, Kim PsyD, "Using Restorative Practices to Create a School District that Cares" (2018). National Youth-At-Risk Conference Savannah. 73.
https://digitalcommons.georgiasouthern.edu/nyar_savannah/2018/2018/73
Fletcher, Louis L. PhD and Hilts, Peter, "Beyond Black and White: Infusing Restorative Practices into Student Discipline" (2017). National Youth-At-Risk Conference Savannah. 10.
https://digitalcommons.georgiasouthern.edu/nyar_savannah/2017/2017/10
Fletcher, L. L., (2010) Growing Pains: Transitional Issues in Higher Education. Academic Leadership; 8(4). Fort Hays State Univ., Kansas.
Fletcher, L. L., Kaiser, J. M., Johnson, C. W., Shea, C., (2010) Configuration Management. Wingman: The US Air Force Journal of Aviation, Ground, Space, and Weapons Safety; 3(1). Kirtland AFB, NM.
Fletcher, L. L., (2009) Community College: The chameleon of higher education. Academic Leadership; 7(3). Fort Hays State Univ., Kansas.
Fletcher, L. L., (2008). Volunteer youth sport coaches: A study of motivation, satisfaction, and efficacy. Ann Arbor, MI: UMI.

X. Professional Presentations/Papers:

Fletcher, L.L., Being Prestorative <https://www.youtube.com/watch?v=qv0qmUjPT4k>, TED Talk, TEDx Colorado Springs, October 24, 2020

Fletcher, L.L., Watson, D, From Crime and Punishment to Harm and Healing, National Youth-At-Risk Conference, Hyatt Regency, Savannah, GA, March 9, 2020

Fletcher, L.L., Boyd, K.L., Tools and Techniques to Foster Restorative Outcomes, National Youth-At-Risk Conference, Hyatt Regency, Savannah, GA, March 4, 2019

Fletcher, L.L., Boyd, K.L., Using Restorative Practices to Create a School District that Cares, National Youth-At-Risk conference, Hyatt Regency, Savannah, GA, March 7, 2018

Fletcher, L.L., Holland, L., Green, B., How Do I Teach Thee? Let Me Count the Ways: Online, Blended, In Class..., Int'l Institute for Restorative Practices national conference, Bethlehem, PA, Oct 24, 2017

Fletcher, L.L., Panelist, Culturally Responsive Instructional Leadership, American Association for Teaching & Curriculum's (AATC) 24th Annual Conference, Sheraton Hotel, Denver, October 7, 2017

Fletcher, L. L., School District Culture and Equity Leadership, CO Chapter-National Association for Multicultural Education conference, Adams 12 school district, Thornton, CO, September 29, 2017

Fletcher, L.L., Hilts, P., Beyond Black and White: Infusing Restorative Practices into Student Discipline, National Youth-At-Risk (NYAR) conference, Hyatt Regency, Savannah, GA, March 6, 2017

Fletcher, L.L., Smith, S.L., Restorative Practices and the Implications for Highly Mobile Military-Connected Students, Sheraton Denver-Downtown, Denver, CO, March 1-4, 2017

Fletcher, L.L., Eldridge, G., Franko, A., Learning from Experts: Tips and Strategies for School Discipline Policy Formation and Implementation, Colorado Charter School Conference, Omni Interlocken, Broomfield, CO, February 24, 2017

Fletcher, L.L., Panelist, School Safety and Student Discipline, Colorado School Counselor Association (CSCA) Conference 2016, Antlers Hotel, Colorado Springs, CO, November 11, 2016

Fletcher, L.L., Hilts, P., Presenters, Beyond Black and White: Infusing Cultural Capacity into Concurrent Enrollment, National Alliance of Concurrent Enrollment Partnerships (NACEP) Conference, Hyatt Regency, Denver, CO, October 27, 2015

Fletcher, L. L., Panel Presenter, Results of Recent Dissertation Research, Department of Defense Worldwide Education Symposium and Expo 2012, MGM Grand, Las Vegas, NV, July 25, 2012

Fletcher, L. L., Keynote Speaker: Covering All Bases. United States Air Force Academy (USAFA) Association of Graduates Education Fair, USAFA Doolittle Hall, Colorado Springs, CO, April 28, 2012

Fletcher, L. L., Keynote Speaker: Education is the Investment. Peterson Air Force Base Black History Luncheon, Colorado Springs, CO, February 2010

Fletcher, L. L., Kaiser, J. M., Johnson, C. W., Shea, C., Configuration Management: A Critical Analysis of Applications Using the 8-Step Problem Solving Method, International System Safety Conference, Huntsville, Alabama, 3-7 Aug 2009

Johnson, C. W., Fletcher, L. L., Shea, C., Configuration Management as a Common Factor In Space Related Mishaps, International System Safety Conference, Huntsville, Alabama, 3-7 Aug 2009

XI. Recognition/Honors/Associations:

National Society of Leadership and Success (Inducted 2021) - Honor Society and Leadership Program
American College Personnel Association (ACPA)-College Student Educators International (Member)
- Member of Standing Committees for Multicultural Affairs & 2-Year Colleges
Dissertation of the Year Award (2008) - School of Education, Northcentral University
Kappa Delta Pi (Inducted 2007) - International Honor Society for Education

XII. Foreign Language

French - Advanced Fluency (speaking, reading, and writing)
Korean - Basic Fluency (speaking, reading & Hangul writing)