Dustin Fife

Education

• UNIVERSITY OF COLORADO DENVER (In Progress 2018-2021)

Denver, Colorado

Doctor of Education Leadership for Educational Equity (EdD)

Executive Leadership Concentration

Dissertation Advisor: Connie L. Fulmer, PhD

EMPORIA STATE UNIVERSITY (2013)

Emporia, Kansas Master of Library Science (MLS) Leadership and Administration Concentration

UNIVERSITY OF UTAH (2006)

Salt Lake City, Utah Bachelor of Arts (BA) History Major and Philosophy Minor

<u>Employment</u>

DIRECTOR OF LIBRARY SERVICES and DIRECTOR OF ONLINE EDUCATION, Western Colorado University

Gunnison, Colorado (August 2016 - Present and January 2019 - Present)

- Responsible for all budgets, employees, services, and activities at the Leslie J. Savage Library (\$1.3 million budget and 7.5 FTE)
- Responsible for all budgets, employees, services, training, and technologies related to online education, including maintenance of Canvas, our LMS, and other teaching tools such as Panopto (1.5 FTE)

- 60% of my time is spent on administration and campus service (committee work, consortial work, supervision and mentorship, reports, and assessment) and 40% of my time is spent on librarianship (reference, instruction, collection development, research, outreach, and programming) and direct help with online pedagogy (design and delivery of courses).
- Creation of a new Online Education department to bring Western into the 21st Century with a newly adopted LMS, training, and ongoing support for all faculty and students.
- Increase in overall budget, library visits, instruction requests, and program participation over the last three years.
- Reworked physical spaces of the library to increase partnerships with student clubs and activities, such as a student makerspace, student gaming space, and a Women's Student Lounge.
- Oversaw increase in professional development for team members on both a state and national level; including participation with the Library Freedom Institute, American Library Association, Colorado Association of Libraries, and WikiEdu.

Select Campus Collaborations and Services Built:

Online Education was created in partnership with Information Technology Services and Academic Affairs. This is a new and much needed venture to support modern teaching practices on campus and virtually.

Created *Executive Research Service*, which provides research services from information professionals for campus decision makers. Used heavily by Academic Affairs and University President.

Established *Lunch with Western Scholars*, a speaker series that highlights faculty research and builds community.

Created a campus **OER mini-grant** program that gives stipends and support to faculty members who are adapting courses with

OER in order to build more dynamic classrooms and create student savings.

Built and taught a for-credit class with the Honors Council called **Modern Information** to support information literacy.

Redesigned and delivered a new hybrid **Headwaters 100** (first-year seminar) that is mandatory for all first-year students.

Built an **Early Career Clothing Collection** with career services so students could check-out clothing for job interviews and other important occasions.

• Campus Service:

President's Cabinet (2019): served with campus VPs in order to advise President Salsbury

Curriculum Committee (2016-present): reviews all new programs, majors, minors, and certificates and makes recommendations to Faculty Senate / Co-Chair (2020-2021)

Campus Budget Committee (2016-present): reviews campus budget proposals and gives recommendations to senior Vice Presidents

Graduate Studies Council (2016-2017): reviews budgets and new programs proposed for graduate school

Numerous campus working committees: DEII Evaluation Working Group (2020-2021), First-Year Seminar Evaluation (2019-2020), Student Outcomes (2019), Student Retention (2018), OER Advisory Committee (2017-2020)

Multiple presentations for the Center for Teaching Excellence: Peer Review (2017), Copyright (2018), Open Educational Resources (2019), Asynchronous Pedagogy (2020), and Open Educational Resources for Colorado Mesa University (2020)

Consortial Service:

Marmot Library Network--Board of Directors (2017-2020)--Board President (2018-2020)

Colorado Alliance of Research Libraries--Member Council Chair/Vice-Chair (2018-2020)--Board of Directors (2019-2020)

National and Statewide Service:

Open Educational Resources Council--Colorado Department of Higher Education (2018-2021) / Vice-Chair (2020-2021)

Open Education Conference--Presentation Proposal Reviewer (2020)

Association of College & Research Libraries EBSS Online Learning Research Committee Member (2020-2022)

American Library Association Learning Round Table President-Elect/President/Past-President (2016-2019)

Editor--The Political Librarian (2017-2018)

Grant Reviewer--Institute of Museum and Library Services (2017)

OUTREACH & PATRON SERVICES LIBRARIAN, Utah Valley University Orem, Utah (December 2014-August 2016)

- Patron Services Department Manager
- Responsible for full-time employees that oversaw Interlibrary Loan,
 Scan & Deliver, Faculty Delivery, Library Equipment, and E-Reserve (5 FTE)

• Select Campus Collaborations and Services Built:

Developed an **OER program** that gave stipends to faculty members for adapting courses with OER in order to build more dynamic classrooms and create student savings.

Executive Research Service project leader, which provided research services from information professionals for campus decision makers. Used heavily by Academic Affairs and the Faculty Senate.

Customer Service Task Force project leader, which created a new customer service paradigm for all library employees.

Campus Service:

UVU Faculty Senate member (2014-2016)

Library Marketing Committee (2014-2016)

Library Instruction Committee (2014-2016)

Statewide Service:

Utah Library Association President-Elect/President/Past-President: 2014-2017

Planned and Presided over Utah Library Association Annual Conference 2016: Open The Doors

Planned and Presided over Utah Library Association Symposium on Failure 2016: Strikethrough

LIBRARY DIRECTOR, San Juan County Library

Monticello, Utah (October 2009 - November 2014)

 Department head with oversight over all county library sites, employees, and budgets (\$800,000 budget 2 FTE and 10 PTE)

Managed the planning and completion of a nearly **\$1,000,000 renovation** on the Blanding and Monticello branch libraries.

Planned and supervised the **replacement of Bookmobile Library Services** by establishing five satellite libraries in the remote locations of La Sal, Bluff, Montezuma Creek, Monument Valley, and Navajo Mountain. Satellites extended library services to a population in need of service by providing materials,

computers, internet access, storytimes, book groups, and other services.

Initiated an **inter-local agreement** with Grand County by which San Juan County residents who live close to Grand County Library could receive library services from Grand County in exchange for a negotiated yearly payment from San Juan County.

Designed and implemented a major upgrade to San Juan County Library website and added an online outreach effort to the community through social media.

Established a successful county-wide **summer reading program** by collaborating with local stakeholders including businesses, state parks, and educators.

Established library services to San Juan County Jail.

Books and Book Chapters

- Powers, A. C., Garnar, M., & Fife, D. (2019). A starter's guide for academic library leaders: Advice in conversation. Chicago: ALA Editions | ALA Neal-Schuman.
- Fife, D., & Stephens, M. N. (2018). Swiss army degree: Library and Information Science. In P.T. Jaeger, Re-envisioning the MLS:

 Perspectives on the future of Library and Information Science education (pp. 139-148). United Kingdom: Emerald Insight.

Peer-Reviewed

(Under Review) Fife, D., Stephens, M. N., Lyons, A., & Huang,
 M. (2020). Self-perception of leader responsibility for diversity, equity,
 inclusion & justice in academic libraries: An exploratory study. College
 & Research Libraries.

- **Fife, D., & Naylor, M.** (2017). Libraries, social media, and politics: Do library professionals post about politics on institutional social media accounts?. *The Political Librarian.* 3(1).
- Arendt, A., & Fife, D. (2015). Impact of public domain resources on public libraries in the United States. *Journal of Librarianship and Information Science*, 47(2), 91-103, doi:10.1177/0961000613518573.
- **Fife, D.** (2015). A common language in the desert: Marie Ogden, the Home of Truth and Mormons of San Juan County. *Blue Mountain Shadows: The Magazine of San Juan County History,* 51(Spring), 45-52.

Professional and Trade Publications

- Hulbert, M., Smith, L. K., & Fife, D. (2020). Activating agency in the time of COVID-19: Cultivating relationships for resilience. *College & Research Libraries News*. 81(9).
- **Fife, D.** (2020). Take one step back: Giving others the chance to serve. *Library Journal, 145*(3).
- Powers, A. C., Garnar, M., & Fife, D. (2018). New academic library leader discussion series: Part three. College & Research Libraries News. 79(2).
- Powers, A. C., Garnar, M., & Fife, D. (2017). New academic library leader discussion series: Part two. College & Research Libraries News. 78(11).
- Powers, A. C., Garnar, M., & Fife, D. (2017). New academic library leader discussion series: Part one. *College & Research Libraries News*. 78(9).
- **Fife, D., & Naylor, M.** (2016). Work for the decision makers: Literature reviews as a high-impact service. *Reference and User Services Quarterly*, 56(1).

- Fife, D. (2016). We talked about failure: Backtalk. Library Journal, 141(13), 22-22.
- **Fife, D.** (2016). Be here: Developing principle-based customer service. *College & Research Libraries News*. 77(7).
- **Fife, D.** (2016). Politicians are people first and elected officials second. *The Political Librarian, 2*(1).
- **Fife, D., & Fong, K.** (2015). Comparing notes: A conversation about library service to county jails. *Public Libraries Magazine*, 54(3), 31-34, issn 0163-5506.

Contributing Publications

• Arendt, A., Hanewicz, C., Becker, P., & Trego, A. (2017). Understanding Technology. USA: Kendall Hunt Publishing Company.

Other Publications

- American Library Association Intellectual Freedom and Choose Privacy Every Day Blogs, Contributor, 2015-2020 (12 Posts and Articles)
- Gunnison Country Times, Guest Contributor, 2018-2020 (4 Guest Commentaries on Information Literacy and Libraries and 1 Letter on Privilege and Protests)
- American Library Association Learning Round Table Newsletter: The Learning Exchange, Contributor and Book Reviewer, 2018-2019 (4 Articles)
- EveryLibrary: The Political Librarian, Editor and Contributor, 2017-2018 (2 Editorial Notes)

- Utah Library Association Blog and Newsletter: Utah Libraries News, Contributor, 2015-2016 (4 Articles)
- Creative Libraries Utah Blog and Podcast, Editor and Contributor, 2013-2017 (25 Posts and 100 Podcast Episodes)

National Presentations

- Open Education Conference, 2020, Virtual: Reimagining the System: From Individual Adopters to Programmatic Adaptation (Refereed)
- Open Education Conference, 2020, Virtual:

 Pushing Open During an Unprecedented Pandemic (Refereed)
- Open Education Conference, 2020, Virtual:
 Bigger is Better: Collaboration and Codification of OER in Colorado
 (Refereed)
- American Library Association Annual, 2020, Chicago, Illinois: Making the Leap into Academic Library Leadership: Advice in Conversation (cancelled due to global pandemic) (Refereed)
- American Library Association Annual, 2018, New Orleans: Creating a Culture of Learning: How to Support Staff Development (Refereed)
- American Library Association Annual, 2018, New Orleans: Staff Development is the New Strategic Planning (LearnRT Presidential Program)
- American Library Association Annual, 2017, Chicago, Illinois: Better Team Reviews: LearnRT Training Showcase
- American Library Association Midwinter, 2017, Atlanta,
 Georgia: Are you a proactive or reactive advocate? Best practices

from academic and public library supporters (RUSA, UNITED) (Invited)

• Open Education Conference, 2013, Park City, Utah: Perceptions of public libraries in the U.S. on public domain and Creative Commons (Refereed)

National Webinars

- Everyone Needs a Mentor (and to Mentor). Presented for SirsiDynix, 2019 http://go.sirsidynix.com/Everyone-Needs-a-Mentor-On-Demand.html
- Advocacy in Public and Private Institutions or Advocacy Within
 Presented for SirsiDynix and PCI Webinars, 2018
 http://go.sirsidynix.com/Advocacy-in-the-Public-and-Private-Institutions-SD-Webinar.html and http://pciwebinars.com/feb-27th-advocacy-within/
- Libraries, Social Media, and Politics: Do You Know What to Post? Presented for EveryLibrary and The Political Librarian, 2018 http://everylibrary.org/webinar-libraries-social-media-politics-know-post/
- Intelligent Outcomes: Learning from Both Success and Failure
 Presented for SirsiDynix and PCI Webinars, 2017
 http://go.sirsidynix.com/Intelligent-Outcomes-Learning-From-Both-Success-and-Failure-On-Demand.html and
 http://pciwebinars.com/oct-12th-learning-from-both-success-and-failure/

Regional Presentations

 Colorado Association of Libraries, CALCON 2020: Trend Scanning, the Pandemic, and the Future of Libraries (pre-conference panelist) (Invited)

- 51st Annual Colorado Resource Sharing Conference, 2020,
 Colorado Springs, Colorado: Open Educational Resources (cancelled due to global pandemic) (Invited)
- Colorado Association for Developmental Education, 2019,
 Colorado Springs, Colorado: Powered by OER
- Colorado Learning and Teaching with Technology, 2019,
 Boulder, Colorado: OER for the Long-Haul: Strategies for Lasting Change
- Open Textbook Network Summer Institute and Summit Breakout Sessions, 2019, Chaska, Minnesota: Leveraging the OPEN movement to address equity and justice (Refereed)
- Colorado OER Conference, 2019, Denver, Colorado: How to Build Your Own OER Program On Campus: Tools and DIY Tricks From Your Orange-Aproned Colleagues
- Colorado OER Conference, 2019, Denver, Colorado: Momentum for OER in Colorado is reaching a fever pitch!
- Utah Library Association Conference, 2017, Sandy, Utah: The Future of LIS Education (Refereed)
- Utah Library Association Conference, 2016, Layton, Utah: Work for the decision makers: Institutional research at the Utah Valley University Library (Refereed)
- Utah Library Association Conference, 2016, Layton, Utah: Black and white is bad customer service: Principle based customer service at Utah Valley University Library (Refereed)
- Utah Library Association Conference, 2015, St. George, Utah: From frenemies to friends: Embracing Wikipedia (Refereed)

- Utah Library Association Conference, 2015, St. George, Utah: So you want to be a library director (Refereed)
- Utah Library Association YSRT Fall Workshop, 2015, Ogden, Utah: The single least authoritative and most hypocritical discussion of self-awareness ever (Invited)
- Utah Academic Library Consortium Annual, 2015, Provo, Utah: Academic libraries helping public libraries with open educational resources (Invited)
- Utah Library Association Conference, 2014, Sandy, Utah: Perceptions of public libraries in the U.S. on public domain and Creative Commons (Refereed)

Grants

- OER Innovation at Western Colorado University Year 2: Colorado Department of Higher Education. Grant for Open Educational Resources at Western Colorado University--2020-2021 (\$23,100; Awarded). Primary Investigator
- OER Innovation at Western Colorado University: Colorado Department of Higher Education. Grant for Open Educational Resources at Western Colorado University--2019-2020 (\$22,000; Awarded). Primary Investigator
- Historic Savage Library Renovation: History Colorado. Grant for remodeling historic library--2019-2020 (\$200,000; Awarded). Support Investigator
- Historic Savage Library Renovation: Buell Foundation. Grant for remodeling historic library--2018-2020 (\$435,000; Awarded). Support Investigator

- Languages for Western: Colorado State Grants for Libraries.

 Grant for Mango Languages database for Western Colorado University-2016-2020 (\$4,500 to 5,500 a year; Awarded). Primary Investigator
- San Juan County Library Update: United States Department of Agriculture Rural Development. Grant for Remodeling the San Juan County Library in Blanding, Utah--2012 (\$200,000; Awarded). Primary Investigator

Professional Association Memberships

- Member, American Library Association, 2011 present
- Member, Colorado Association of Libraries, 2017 present
- Member, Utah Library Association, 2011 2017

Select Professional Development

- Leadership Institute for Academic Librarians, 2020: Harvard Graduate School of Education (cancelled due to global pandemic)
- Open Textbook Network Summer Institute and Summit, 2019: University of Minnesota.
- Know News: Engaging with Mis- and Disinformation, 2018:
 Simmons University
- **ILEAD USA Utah, 2015:** ILEAD (Innovative Librarians Explore, Apply and Discover) Steering Committee member and participant.

- ILEAD USA Utah, 2013: ILEAD (Innovative Librarians Explore, Apply and Discover) completed intensive, technology-based leadership and innovation training.
- **UPLIFT Training Program, 2009-2011**. Utah State Library, 80 contact hours for public library director training.

Classes Designed and Taught

- HNRS 297: Modern Information (For-Credit)
- **Headwaters 100**: First-Year Seminar (For-Credit)
- Created and delivered customized library instruction sessions for undergraduate and graduate classes.

Awards

- Western Interstate Commission for Higher Education (WICHE):
 WCET WOW Award Winner: Colorado OER State Council, 2019
- Library Journal Mover and Shaker: 2016