

**Office of the Provost
Faculty Relations Manager
Harriet Napierkowski, Ph.D.
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(719) 255-3934**

Office hours: Mondays, 10:00 a.m. to 4:00 p.m. Other times can be arranged if Mondays are not possible. Also available by phone and email.

What to expect: The Faculty Relations Manager serves as a resource in the following capacities:

- Mediates interpersonal issues between colleagues in a neutral, independent, informal, and confidential environment
- Addresses concerns about university-related academic or administrative policies.
- Coaches faculty members in strategies for managing their own conflicts
- Fosters communication as appropriate between individuals involved in a conflict
- Facilitates disputes informally
- Conducts informal fact-finding when appropriate to better understand an issue
- Collaborates with the Offices of Institutional Equity and Human Resources
- Collaborates with the Provost, other Vice Chancellors, and college deans to resolve issues
- Communicates with the Provost and Chancellor about trends in issues seen by the Faculty Relations Manager
- Promotes understanding on the campus of the role and responsibilities of the Faculty Relations position